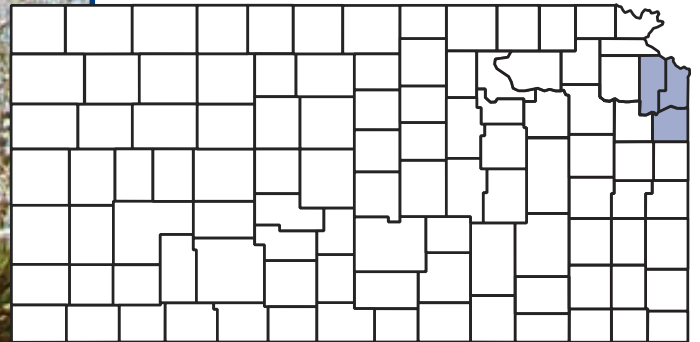


Workforce Planning Guide & Wage Survey

2005 Edition



Local Area III

Johnson

Leavenworth

Wyandotte

Mission Statement

The mission of Labor Market Information Services is to provide the customers of the Kansas workforce development system with timely, accurate and relevant labor market information that will support business and job growth in an increasingly competitive global economy.

The Honorable Kathleen Sebelius
Governor
State of Kansas

Jim Garner, Secretary
Kansas Department of Labor

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Introduction

The Workforce Investment Act (WIA) of 1998 created an opportunity for the Kansas Department of Labor (KDOL) to assist with providing customers of the Kansas workforce development system with labor market information that will support business and job growth in an increasingly competitive global economy. To achieve this goal, Labor Market Information Services (LMIS), the statistical branch of KDOL, focused attention on transforming statewide data into regional data, customized for each Local Area.

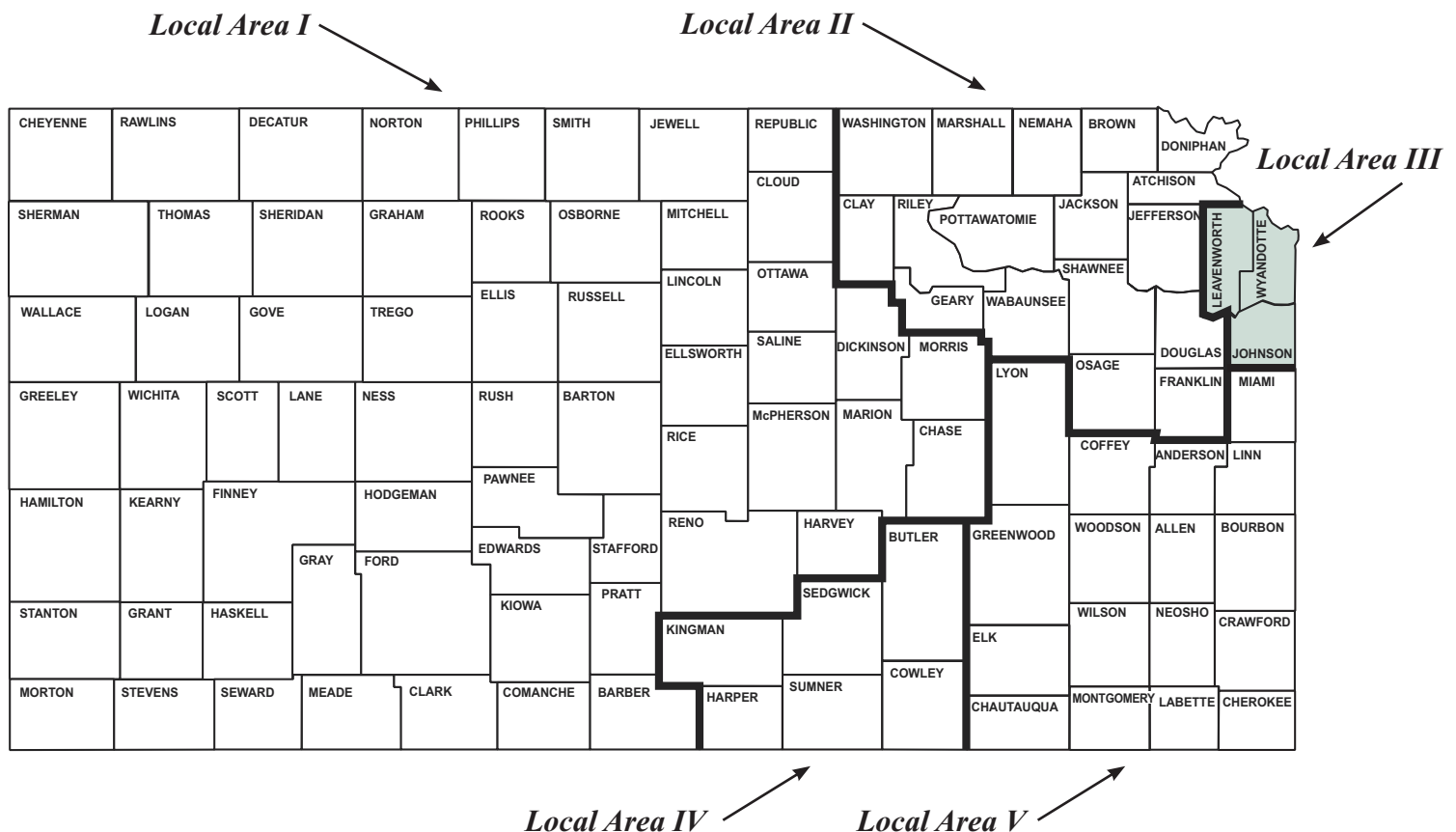
The State of Kansas is divided into five Local Areas for purposes of workforce development. Local Area III is a three-county area in the eastern part of Kansas. Counties in this area border Missouri and cover less than two percent of the state or approximately 1,092 square miles.

The *2005 Workforce Planning Guide and Wage Survey* for Local Area III, in addition to publications for the other four Local Areas, can be obtained on the KDOL Web site at www.laborstats.org. Publications for the previous four years also are available on the Web site.

It is hoped that this publication will be useful to a number of different data users. While the information presented in this publication is broad and covers many areas, individual users are encouraged to contact LMIS for additional assistance with their particular data needs.

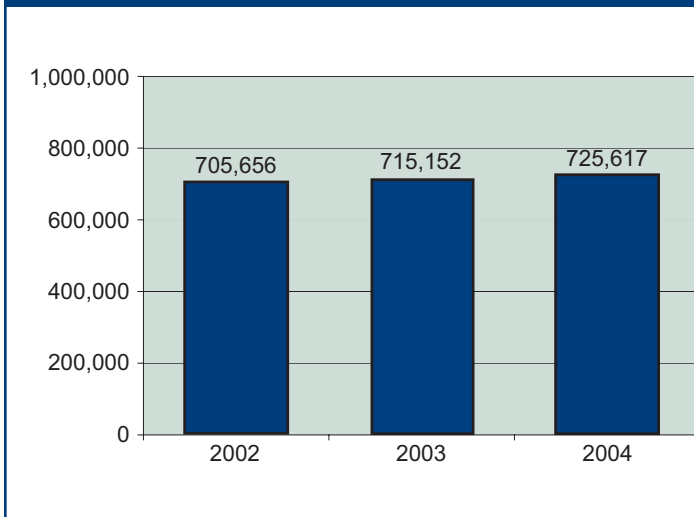
What's New

Items that are new or of possible interest to our data users are highlighted throughout this publication in yellow boxes and labeled "What's New."



Population

Local Area III Population Change



Source: U.S. Census Bureau, Population Estimates Program.

Population trends affect employment opportunities in a number of ways. Continued growth means more consumers of goods and services, spurring demand for workers in a wide range of occupations and industries. Changes in population influence

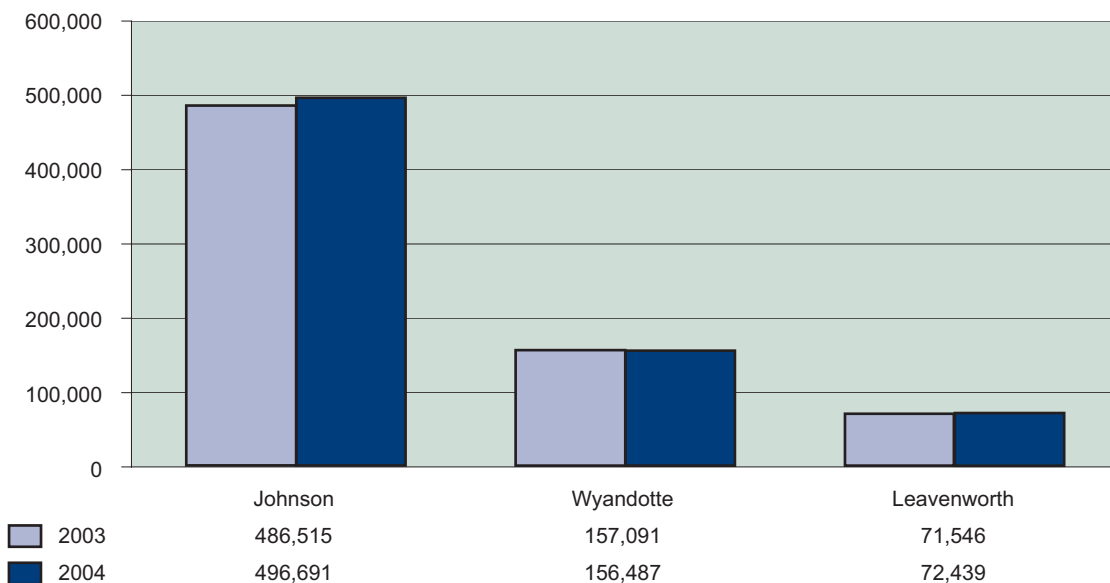
the demand for goods and services. For example, a growing and aging population has increased the demand for health services across the nation.

The population estimates on these two pages are based on the 2000 Census.

Local Area III had a population of 725,617 in 2004, an increase of 10,465 over 2003. This was a 1.5 percent gain over the year. Although Local Area III consists of only three counties in the Kansas City area, it has always been the most populated Local Area in Kansas and contains approximately 26 percent of the total population of the state in 2004. All three of the counties in this area are in the top six most populated counties in the state.

Johnson County's population increased the most in Local Area III from 2003 to 2004, growing 10,176. At 2.1 percent, this was also the largest percent increase in the area over the year. Leavenworth County added 893 individuals to its population number in 2004, which was a 1.2 percent increase.

Local Area III County Population



Source: U.S. Census Bureau, Population Estimates Program.

Population

Wyandotte County experienced the only drop in population in the area, with a loss of 604 residents. This was a 0.4 percent decline.

Johnson County, with a population of 496,691 in 2004, continues to be the largest populated county in Local Area III, as well as the largest in the state. Wyandotte and Leavenworth counties ranked fourth and sixth in the state in 2004, with population totals of 156,487 and 72,439 respectively.

Population by Ethnic Origin and Gender reports also are known as Affirmative Action reports and are available by county, metropolitan area, labor market area and statewide. These data come from the U.S. Census Bureau and are maintained by the U.S. Department of Labor. These reports are widely used by companies with government contracts which are required to develop affirmative action plans. They

Local Area III Population by Ethnic Origin and Gender		
Ethnic Origin	2004 Population	Percent
Total Population	725,617	
White	604,564	83.3
Black or African American	64,851	8.9
Hispanic or Latino Origin	47,569	6.6
Some other race	21,368	2.9
Asian	17,374	2.4
Two or more races	13,803	1.9
American Indian and Alaska Native	3,334	0.5
Native Hawaiian and Other Pacific Islander	324	0.0
Gender	2004 Population	Percent
Female	368,109	50.7
Male	357,508	49.3

Source: U.S. Census Bureau, Population Estimates Program.

Note: Some people may fall into more than one category, therefore, the sum of the categories may not add up to equal the total of all persons.

Local Area III Top 10 Largest Cities	
City - County	2004 Population
Overland Park - Johnson	162,637
Kansas City - Wyandotte	145,010
Olathe - Johnson	108,314
Shawnee - Johnson	56,186
Lenexa - Johnson	42,548
Leavenworth - Leavenworth	35,318
Leawood - Johnson	29,488
Prairie Village - Johnson	21,585
Gardner - Johnson	12,966
Merriam - Johnson	10,791

Source: Certified Kansas Population, Division of the Budget, July 1, 2005.

also are useful to people who are interested in population workforce demographics.

According to the U.S. Department of Labor, Bureau of Labor Statistics, minorities and immigrants will constitute a larger share of the U.S. population in 2012. The number of Hispanics is projected to continue to grow much faster than those of all other racial and ethnic groups.

There were significant population gains in several cities in Local Area III during 2004. Overland Park added 2,269 residents while Olathe added 3,040. Shawnee increased by 2,093 over the year and Gardner moved up by 1,296. The losses were few.

Overland Park continues to be the largest city in Local Area III with a population of 162,637 in 2004, followed by Kansas City with 145,010 and Olathe with 108,314. They are the second, third and fifth largest cities in the state, respectively. Shawnee and Lenexa rank seventh and 10th.

Labor Supply

Local Area III Civilian Labor Force

Civilian Labor Force	2003	2004
Total CLF	383,663	391,422
Employment	358,812	368,353
Unemployment	24,851	23,069
Unemployment Rate	6.5%	5.9%

Source: Kansas Department of Labor, Labor Market Information Services. Annual averages.

Statewide labor force estimates are published monthly and used to measure the civilian workforce. These data include the number of individuals who are employed during the reference week and the number of unemployed who have looked for a job during the past four weeks. The Current Population Survey (CPS), conducted by the U.S. Census Bureau, is used in determining the statewide estimates.

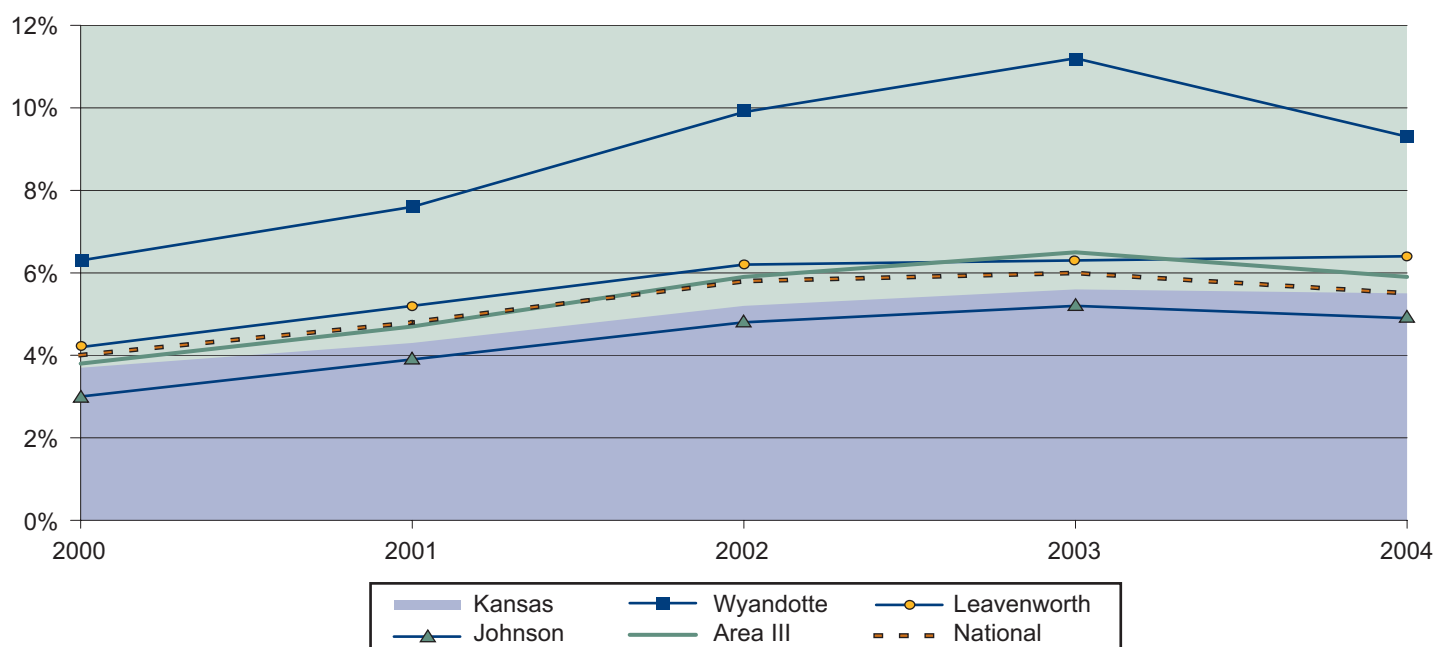
What's New

During the 2005 calendar year, a major change in methodology for producing the state unemployment rate was introduced nationwide. This new system better reflects today's unemployment rate as opposed to years past when the rate was based mainly on historical patterns. Today's monthly unemployment rates are based on real time benchmarking, meaning it will sooner reflect economic events that happen nationwide or statewide, such as 9/11, and its far reaching effects. The new rates also will reflect regional influences as each state was put into a Census Region. Kansas was put into the West North Central Region with Iowa, Missouri, Nebraska, South Dakota, North Dakota and Minnesota. Historical rates were revised through 1976 on a statewide basis only.

The unemployment rate represents the number of unemployed as a percent of the labor force.

Local Area III is represented by only three counties - Johnson, Wyandotte and Leavenworth. These three counties represent the largest civilian labor force in the state.

Local Area III Unemployment Rate



Source: Kansas Department of Labor, Labor Market Information Services and the U.S. Department of Labor, Bureau of Labor Statistics. Annual averages.

Labor Supply

In Local Area III, the number of people employed grew by more than 9,500 from 2003 to 2004.

Area III represents 27 percent of the statewide labor force and employed persons. It represents 29 percent of all those unemployed statewide.

Johnson County ranks number one in civilian labor force and number of people employed. It ranks second in the number of unemployed statewide.

Statewide, Wyandotte County ranks fourth in civilian labor force and number of employed and third in the number of unemployed.

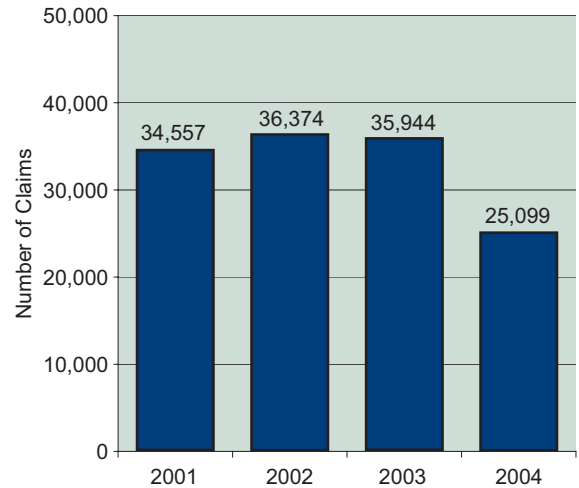
Leavenworth County ranks seventh in civilian labor force, seventh in the number of employed and sixth in the number of unemployed statewide.

There were an estimated 25,000 initial claims for unemployment benefits filed in Area III in 2004. This number represents just over 19 percent of the initial unemployment claims filed in the state. In Area III, benefit payments totaled \$68.5 million while the average claimant received 13 weeks of benefits and an average weekly benefit amount of \$257.

When 50 or more people are laid off from a business in a five-week period, regardless of the duration of the layoff, it is considered a mass layoff. At the end of each quarter, extended mass layoff numbers reflect layoffs that exceed 30 days in duration, thereby excluding temporary plant shutdowns and other types of short-term layoffs.

Seven establishments located in Local Area III experienced mass layoffs during 2004, affecting 1,863 workers. Forty-six percent of the layoffs occurred in the Information industry while 22 percent were in Construction. An additional 17 percent were in Retail Trade; seven percent in Other Services, Except Public Administration; five percent in Transportation and Warehousing and three percent in Finance and Insurance.

Local Area III Number of Initial Claims Filed for Unemployment Benefits



Source: Kansas Department of Labor, Labor Market Information Services.

What's New

The Kansas Local Area Unemployment Statistics Program is using new federal statistical area designations. The new designations changed the Topeka, Wichita and Kansas City Metropolitan Statistical Areas (MSA). The Topeka MSA now includes Jackson, Jefferson, Osage and Wabaunsee counties as well as Shawnee County. The Wichita MSA added Sumner County to the existing area that included Butler, Harvey and Sedgwick counties. The Kansas City, Kansas MSA now includes six counties, adding Franklin and Linn, to the previous area that included Johnson, Leavenworth, Miami and Wyandotte counties. Doniphan County became part of the St. Joseph, Missouri MSA. The Lawrence MSA still includes only Douglas County. It is the only MSA that did not change.

Labor Supply

A total of 19,448 job seekers were registered with a Kansas Workforce Development Office in Local Area III during the 12-month period between July 1, 2004 and June 30, 2005. While all job seekers in this area are not registered, examining the applicant data does give some insight into the type of workers available for employment.

More than 22 percent of those applicants were classified in the Office and Administrative Support Job Family of the O*Net classification system. O*Net, the Occupational Information Network, is a comprehensive database of worker attributes and job characteristics. Major O*Net categories, also known as Job Families, are groups of occupations based upon work performed, skills, education, training and credentials. Additional information about O*Net can be found on the Internet at www.onetcenter.org.

Local Area III Registered Job Seekers	
Major O*Net Category	Percent
<u>Total Applicants</u>	<u>100.0</u>
Office and Administrative Support	22.3
Sales and Related	11.6
Production	9.6
Transportation and Material Moving	8.2
Management	7.8
Food Preparation and Serving Related	6.2
Construction and Extraction	4.9
Building and Grounds Cleaning and Maintenance	4.4
Healthcare Support	3.8
Business and Financial Operations	3.0
Installation, Maintenance and Repair	3.0
Computer and Mathematical	2.7
Personal Care and Service	2.3
Protective Service	2.0
Healthcare Practitioners and Technical	1.6
Education, Training and Library	1.4
Community and Social Services	1.3
Architecture and Engineering	1.2
Arts, Design, Entertainment, Sports and Media	1.2
Life, Physical and Social Sciences	0.6
Legal	0.4
Farming, Fishing and Forestry	0.3
Military Specific	0.2

Source: Kansas Department of Commerce, America's Job Link Alliance-Technical Support, America's Job Link Workforce Development Automated Reporting System. This data represents the number of persons registered with a Workforce Development Office between July 1, 2004 and June 30, 2005.

Employment

Local Area III Employment and Wages by Industry Sector

Industry Sector	Employment			Annual Average Wages		
	Statewide	Local Area III	Percent of Statewide	Statewide	Local Area III	Compared to Statewide
Total	1,296,586	390,436	30.1	\$32,742	\$40,388	\$7,646
Agriculture, Forestry, Fishing and Hunting	8,994	336	3.7	\$27,411	\$25,615	-\$1,796
Mining	7,041	350	5.0	\$42,242	\$48,687	\$6,446
Utilities	7,206	1,649	22.9	\$62,109	\$56,028	-\$6,080
Construction	63,012	19,757	31.4	\$34,774	\$42,882	\$8,108
Manufacturing	176,509	34,547	19.6	\$43,032	\$48,547	\$5,515
Wholesale Trade	59,847	22,709	37.9	\$45,859	\$55,725	\$9,866
Retail Trade	151,080	46,608	30.8	\$20,838	\$23,933	\$3,095
Transportation and Warehousing	39,566	16,108	40.7	\$33,893	\$35,519	\$1,626
Information	41,662	23,846	57.2	\$56,017	\$72,269	\$16,252
Finance and Insurance	54,741	22,914	41.9	\$46,959	\$58,402	\$11,443
Real Estate and Rental and Leasing	15,235	5,931	38.9	\$27,788	\$35,526	\$7,738
Professional and Technical Services	54,697	26,824	49.0	\$44,497	\$55,370	\$10,873
Management of Companies and Enterprises	9,310	3,371	36.2	\$58,177	\$67,380	\$9,204
Administrative and Waste Services	64,132	29,110	45.4	\$24,739	\$26,902	\$2,163
Educational Services	10,029	3,034	30.3	\$26,796	\$30,800	\$4,004
Health Care and Social Assistance	146,661	39,454	26.9	\$31,574	\$38,747	\$7,173
Arts, Entertainment and Recreation	13,727	5,318	38.7	\$14,919	\$16,657	\$1,738
Accommodation and Food Services	97,299	28,014	28.8	\$11,531	\$15,918	\$4,387
Other Services, except Public Administration	38,092	10,303	27.0	\$21,838	\$25,939	\$4,102
Government	237,744	50,252	21.1	\$31,517	\$39,434	\$7,917

Source: Kansas Department of Labor, Labor Market Information Services. *Quarterly Census of Employment and Wages, 2004 annual average.*

Note: Columns do not add due to rounding.

The Quarterly Census of Employment and Wages (QCEW) is developed through a cooperative program between the Kansas Department of Labor and the U.S. Department of Labor, Bureau of Labor Statistics. These data are extracted from tax documents submitted by employers subject to the Kansas Employment Security Law. While this is not a measure of all the employment in the state, these reports include the most accurate employment and wage data available.

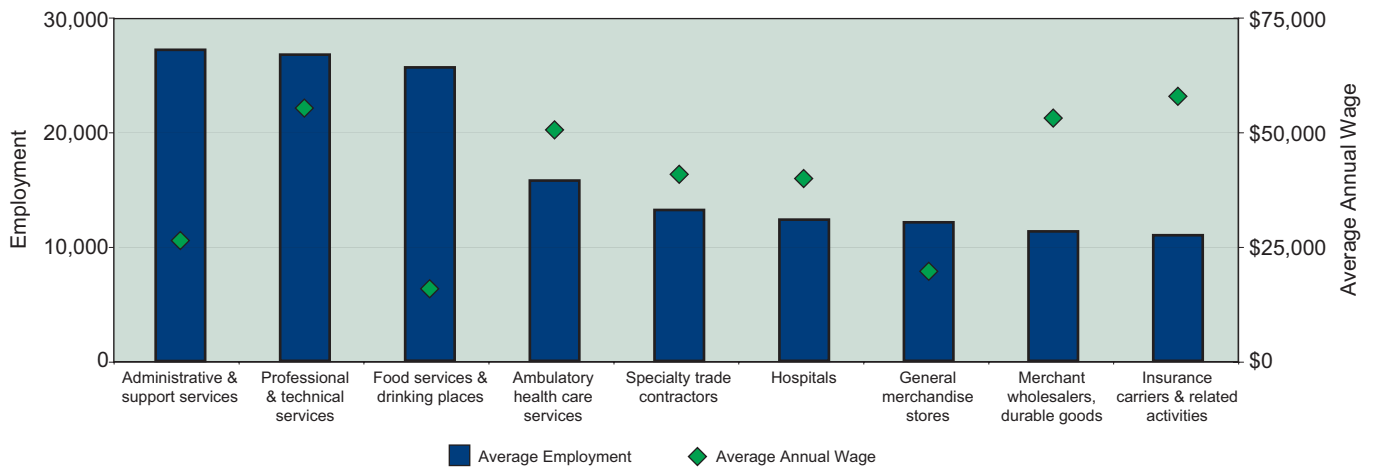
Data is presented using the North American Industry Classification System (NAICS). With this classification system, establishments are grouped

together, first in industry sectors and then in industry sub-sectors, based on the activities in which they are primarily engaged.

These statistics indicate that 57.2 percent of all jobs in the state in the Information industry are in Local Area III. Professional and Technical Services, at 49.0 percent, reported the second highest employment percentage. The average wage in relation to each industry sector in Local Area III is higher than the statewide average, with the exception of two sectors: Utilities and Agriculture, Forestry, Fishing and Hunting. Additionally, the Local Area III combined average wage is greater than the statewide average wage.

Employment

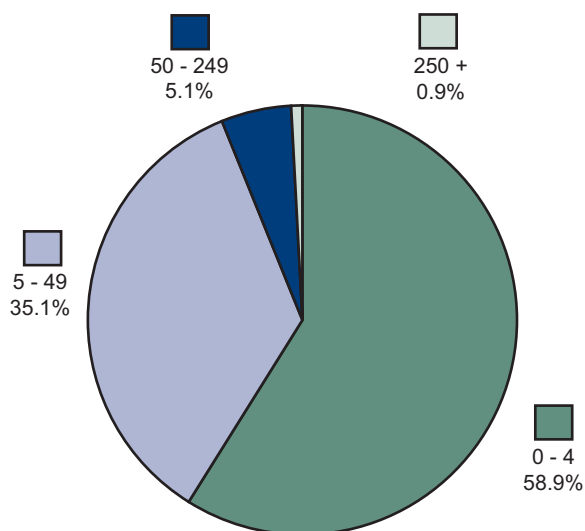
Local Area III Top 10 Industry Sub-Sectors by Employment



Source: Kansas Department of Labor, Labor Market Information Services. *Quarterly Census of Employment and Wages, 2004 annual average.*

Two of the top 10 sub-sectors in Local Area III are in Health Care and Social Assistance industry sector. The remaining sub-sectors all represent different sectors of the economy.

Local Area III Establishments by Size



Source: Kansas Department of Labor, Labor Market Information Services. *Quarterly Census of Employment and Wages, December 2004.*

Six of the nine sub-sectors illustrated report higher average annual wages than the statewide average annual wage of \$32,742. They are: Insurance Carriers and Related Activities; Professional and Technical Services; Merchant Wholesalers, Durable Goods; Ambulatory Health Care Services; Specialty Trade Contractors; and Hospitals.

A total of 13,701 establishments, 58.9 percent of establishments in Local Area III, employ fewer than five employees. Conversely, 216 establishments in Local Area III employed 250 or more employees.

A significant percentage of the larger employers within the state are located in Local Area III. Almost 35 percent of all establishments employing more than 250 employees and 31.0 percent of all establishments employing 50 to 249 employees are doing business in this area.

What's New

In accordance with the Governor's plan on consolidating agency operations, the Kansas Department of Labor (KDOL) acquired the responsibility for two surveys and one census from the Department of Health and Environment (KDHE). Beginning in 2005, these programs are now administered by LMIS, the statistical branch of KDOL.

KDOL has a cooperative agreement with the Occupational Safety and Health Administration (OSHA), within the U.S. Department of Labor, to provide occupational injury and illness data within specific industry and employment size specifications. The survey size is approximately 3,800 employers in a seven-state area. The states included are Kansas, Nebraska, Colorado, South Dakota,

North Dakota, Montana and Idaho. LMIS is responsible for collecting and compiling the data to be submitted to OSHA. The information is used to focus OSHA activities and to measure the performance of the Agency in meeting its goal of reducing workplace injuries and illnesses.

The Occupational Safety and Health (OSH) survey is administered under a cooperative agreement between KDOL and the U.S. Department of Labor, Bureau of Labor Statistics (BLS). The sample size of approximately 3,500 businesses in Kansas is selected based upon certain North American Industry Classification System (NAICS) codes identified by BLS. Division employees process and code all workplace injury and illness information submitted by employers. The survey provides annual information on the number and frequency of nonfatal injuries and illnesses occurring in the workplace in Kansas for statistical purposes only. The annual report for Kansas will be available on the KDOL Web site after the first of the year.

KDOL also has a cooperative agreement with BLS to administer the Census of Fatal Occupational Injuries (CFOI) program. This program provides annual information on the frequency of fatal injuries occurring in workplaces in Kansas. Government agencies such as OSH and the National Institute of Occupational Safety and Health (NIOSH) recognize CFOI as the definitive source for occupational fatality data. OSHA uses CFOI data to set priorities as well as developing safety standards. NIOSH uses CFOI data in research articles and makes recommendations for good safety practices. The annual report for Kansas will be available on the KDOL Web site after the first of the year.

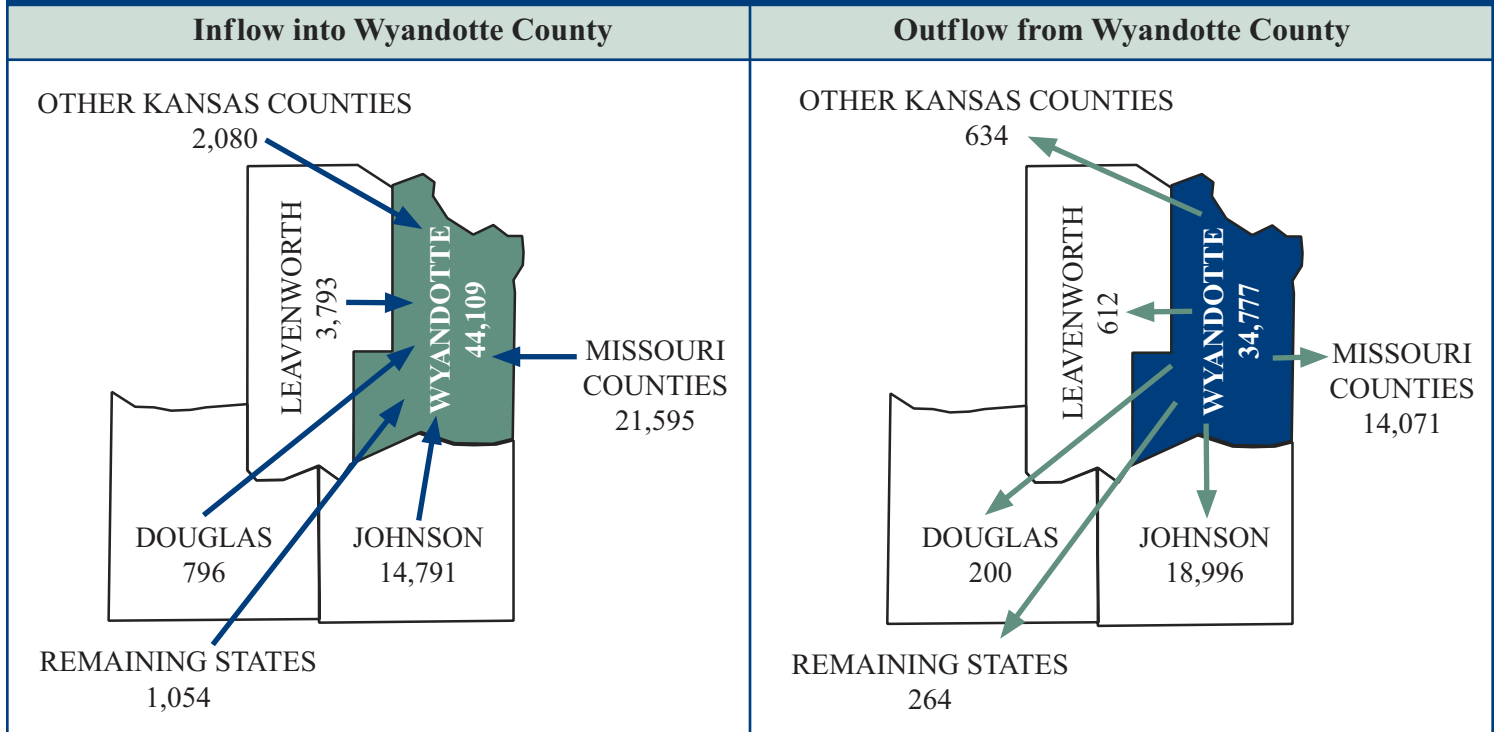
The list of major employers represents some of the establishments in this area with the largest number of employees.

Local Area III Major Employers	
City	Employer
Fort Leavenworth	Fort Leavenworth
Kansas City	Associated Wholesale Grocers
Kansas City	Fairfax II Assembly Plant
Kansas City	KU Medical Center
Kansas City	Providence Medical Center
Kansas City	Unified Government of Wyandotte
Lenexa	Lab One Inc
Olathe	Honeywell International
Olathe	Johnson County Courthouse
Olathe	Olathe Medical Center
Overland Park	Johnson County Community College
Overland Park	Overland Park Regional Medical Center
Overland Park	Sprint
Overland Park	Universal Underwriters Group
Overland Park	Yellow Transportation
Shawnee Mission	Black & Veatch
Shawnee Mission	Deffenbaugh Industries
Shawnee Mission	Shawnee Mission Medical Center

Source: Info USA, America's Labor Market Information System. 2005, second edition.

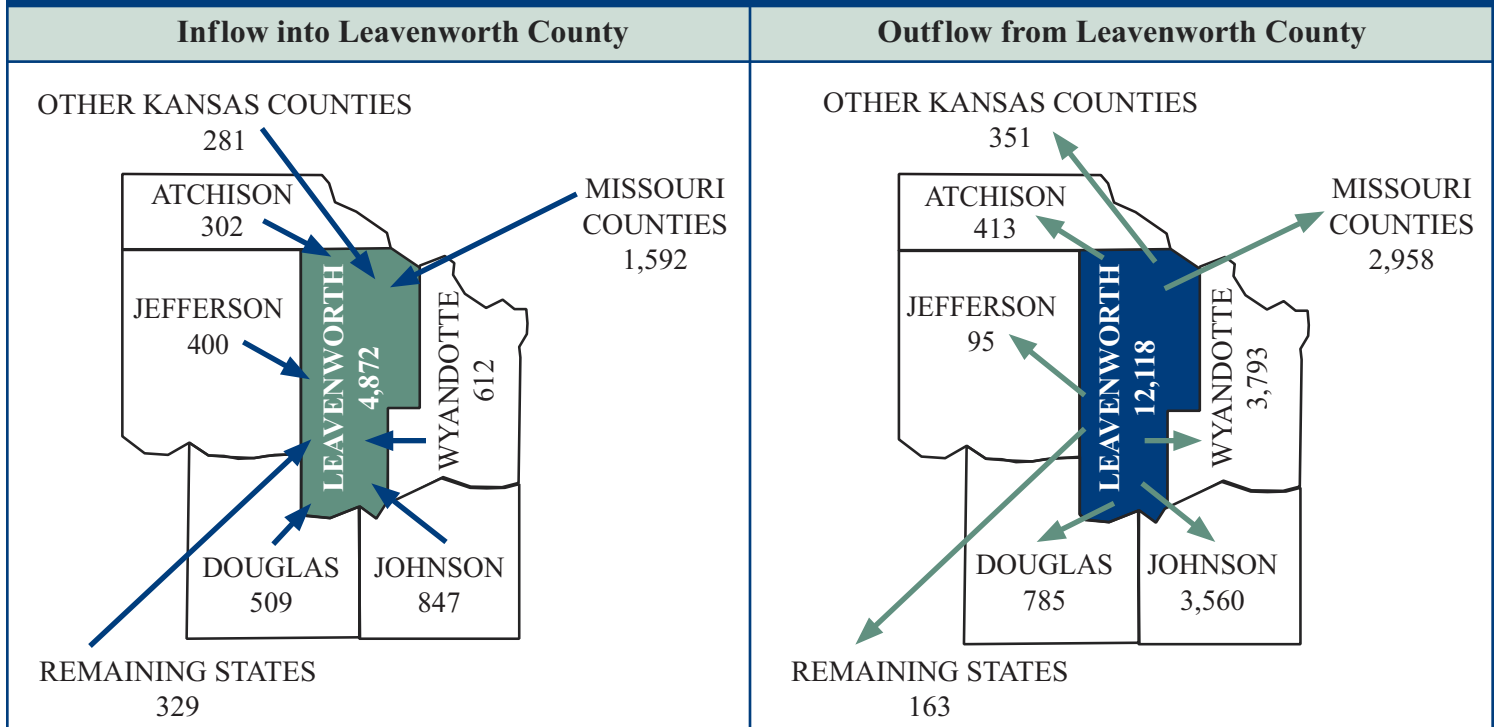
Commuting Patterns

Wyandotte County Commuting Patterns



Source: U.S. Census Bureau. 2000 Census.

Leavenworth County Commuting Patterns



Source: U.S. Census Bureau. 2000 Census.

Commuting Patterns

Commuting pattern data were compiled in the 2000 Census from responses to the long-form questionnaire about where people work. These data assist workforce developers with seeing where people live, compared to where they work.

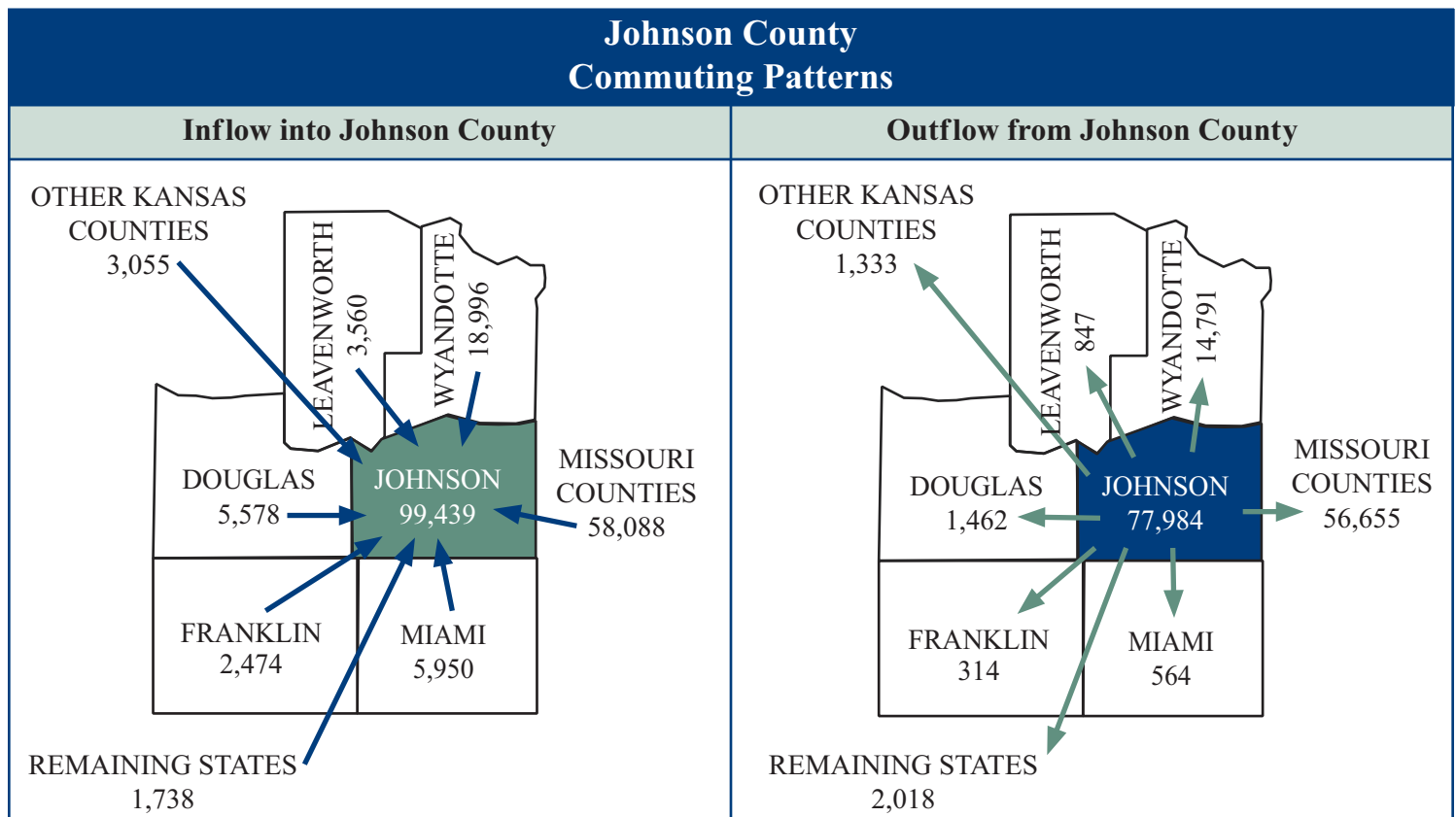
In 2000, 31,919 individuals both lived and worked in Wyandotte County. A total of 44,109 individuals worked in Wyandotte County, but lived outside the county. Almost 49 percent of these individuals lived in Missouri and 34 percent lived in Johnson County. There were 34,777 Wyandotte County residents who worked in another county or another state in 2000. Almost 55 percent of these residents worked in Johnson County and 40 percent worked in Missouri. Further statistics indicate that 200 Wyandotte County residents commuted to Douglas County to work.

These commuting pattern statistics indicate that 19,105 individuals both lived and worked in Leavenworth County. A total of 4,872 individuals worked in Leavenworth County, while living outside the county. Almost 33 percent of these individuals lived in

Missouri, while more than 17 percent lived in Johnson County. A significantly higher number of individuals, 12,118, lived in Leavenworth County, but commuted outside the county to work. More than 31 percent of these individuals commuted to Wyandotte County and almost 29 percent commuted to Johnson County.

In 2000, a total of 165,924 individuals both lived and worked in Johnson County. Individuals from outside the county, commuting to work in Johnson County totaled 99,439. A total of 77,984 Johnson County residents were employed outside the county. Almost 73 percent of the Johnson County residents who commuted to work elsewhere stated they worked in Missouri and 19 percent stated they worked in Wyandotte County. More than 58 percent of the individuals commuting to Johnson County to work lived in Missouri and more than 19 percent lived in Wyandotte County.

Commuting pattern data for other counties can be accessed on the U.S. Census Bureau Web site at www.census.gov. LMIS can provide assistance with obtaining this data for a specific county.



Source: U.S. Census Bureau. 2000 Census.

Job Vacancies

What's New

The Workforce Investment Act of 1998 stressed the need for expanded data at both state and local levels. This Act also emphasized that standardized data collection for comparison across states would provide a consistent means for businesses and job seekers to make informed employment decisions. KDOL has made special efforts to insure that the LMIS division is involved in providing Kansas workforce development customers with beneficial information. The division has been actively involved with implementing new programs in Kansas, such as the Kansas Job Vacancy Survey, and collaborating with other state agencies to provide consistent information, such as the Employee Benefit Survey.

Local Area III Top 10 Occupations with the Most Job Vacancies			
Job Title	Number of Vacancies	Job Vacancy Rate	Average Wage Offer
Waiters & Waitresses	570	8.5%	\$ 5.21
Customer Service Representatives	504	7.9%	\$ 8.88
Registered Nurses	503	6.1%	\$ 19.63
Truck Drivers, Heavy & Tractor-Trailer	482	8.0%	\$ 12.89
Laborers & Freight, Stockers, & Material Movers	472	6.1%	\$ 10.03
Cashiers	469	4.9%	\$ 7.31
Landscaping & Groundskeeping Workers	450	17.0%	\$ 8.28
Retail Salespersons	399	3.0%	\$ 8.63
Cement Masons & Concrete Finishers	371	58.9%	\$ 12.34
Nursing Aides, Orderlies, & Attendants	284	5.7%	\$ 10.35

Source: Kansas Department of Labor; Labor Market Information Services. Second quarter of 2005.

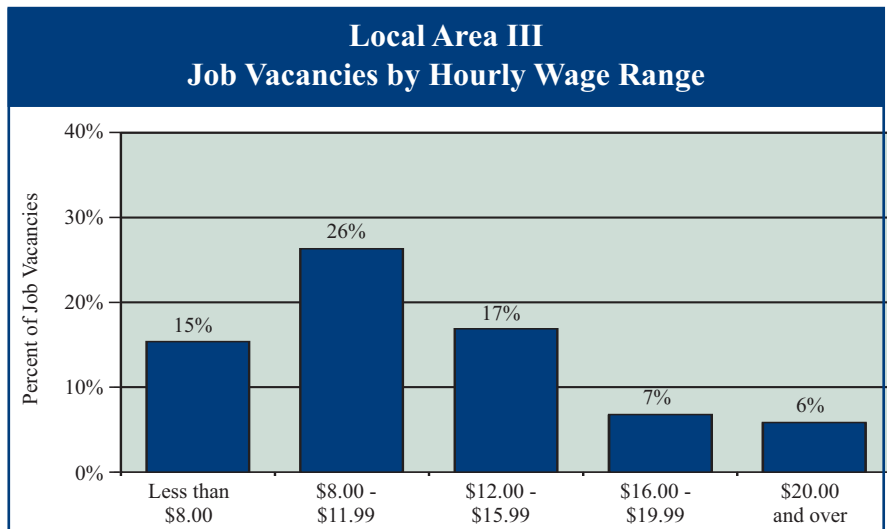
The 2005 Job Vacancy Survey, conducted by KDOL, revealed there were an estimated 13,162 job vacancies in Local Area III during the second quarter. This number represents approximately one-third of all job vacancies in the state.

One measure of the workforce demand included in this analysis is the job vacancy rate. This rate is a computation of the number of job vacancies as a percent of all filled positions. The job vacancy rate across all occupations in Local Area III is 3.3 percent or more than three job vacancies for every 100 filled positions.

In Local Area III, the occupation with the most job vacancies is waiters and waitresses, with an estimated 570 job openings and a job vacancy rate of 8.5 percent. The occupation with the highest job vacancy rate is cement masons and concrete finishers, with a rate of 58.9

percent and 371 openings. The high job vacancy rate is most likely due to the timing of the survey.

Seventy-eight percent of the reported job openings for this area are full-time positions, with an average wage offer of \$12.87 an hour, and 87 percent are permanent positions, with an average wage offer of \$12.02 an hour.



Source: Kansas Department of Labor; Labor Market Information Services. Second quarter of 2005.

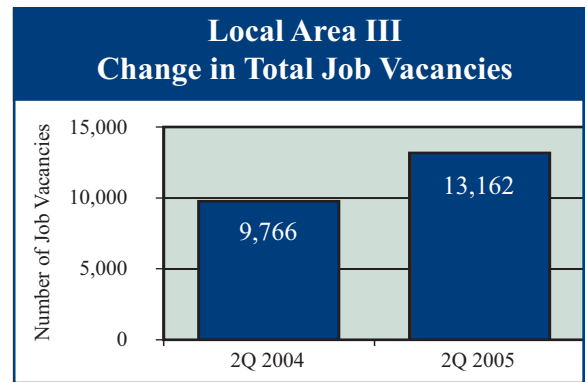
Job Vacancies

Thirty percent of the job vacancies reported in Local Area III offer a starting wage of at least \$12.00 an hour. This area has the highest average wage offer for all job openings, at \$11.68 an hour.

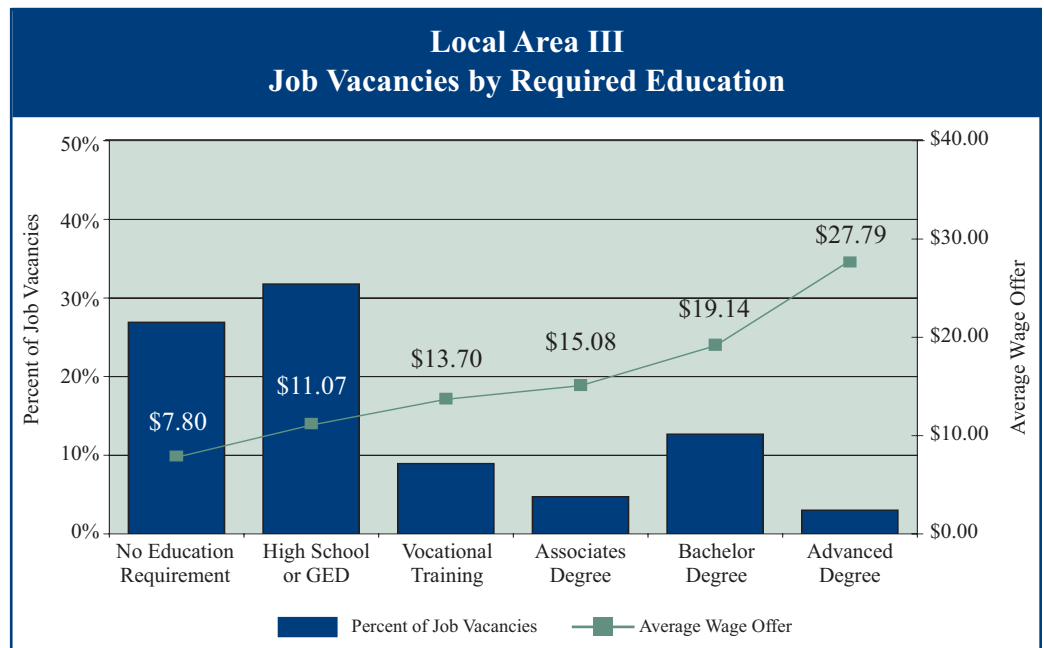
The number of positions open-for-hire in this area during the months of April, May and June of 2005 is almost 35 percent higher than the number of positions open-for-hire during the same three-month period in 2004.

Thirty percent of the positions open-for-hire in Local Area III require a post-secondary degree or vocational degree. It is evident from the results of this study that the more education the position requires, the more it is likely to pay. The average hourly wage offer for these positions ranges from \$13.70 for positions requiring a vocational certificate to \$27.79 for positions requiring an advanced degree.

Eighteen percent of the job openings in Local Area III do not require any specific education, work experience or license, labeling them as true entry-level positions.



Source: Kansas Department of Labor; Labor Market Information Services.



Source: Kansas Department of Labor; Labor Market Information Services. Second quarter of 2005.

What's New

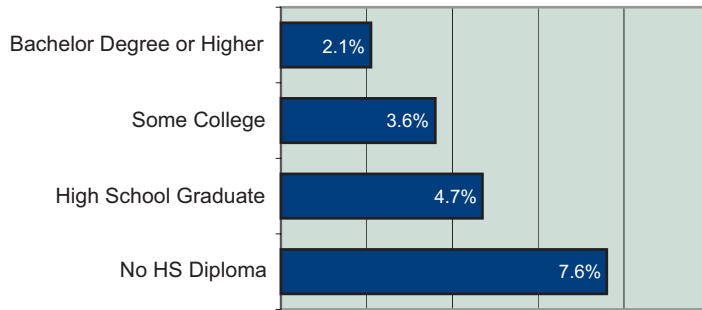
In 2005, the second annual *Kansas Job Vacancy Survey* (JVS) was released by KDOL. This publication highlights unfilled jobs in Kansas and is a useful tool for workforce development and education professionals, as well as Kansas businesses. A total of 4,681 Kansas employers were surveyed. The results revealed there were approximately 36,000 job vacancies across the state during the second quarter of 2005. This translates into a 2.8 percent job vacancy rate statewide, or almost three job vacancies for every 100 filled positions in the state. The previous year's survey showed there was a 2.6 percent job vacancy rate in the comparable quarter.

The 2005 *Kansas Job Vacancy Survey* provides statewide information as well as data for each of the five Local Areas of the state. The complete report can be obtained on the KDOL Web site at www.dol.ks.gov.

The tools and methodology used in this study were consistent with those used by other states. Funding for the study was secured from a grant under the Workforce Investment Act. This year a Job Vacancy User Group was formed that includes members from several states, including a representative from KDOL.

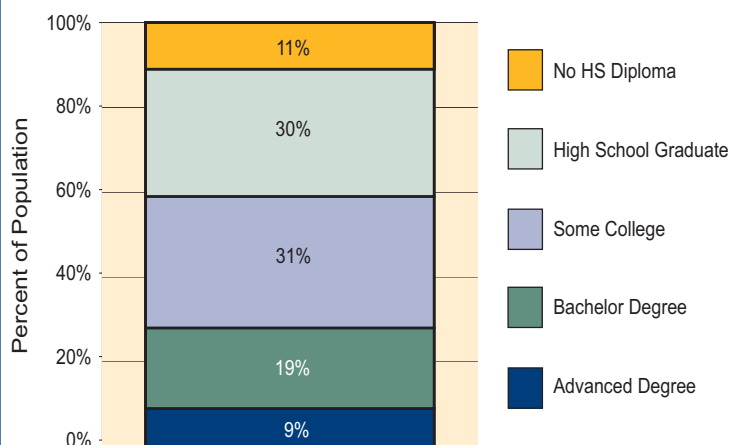
Education

United States Unemployment Rate by Educational Attainment



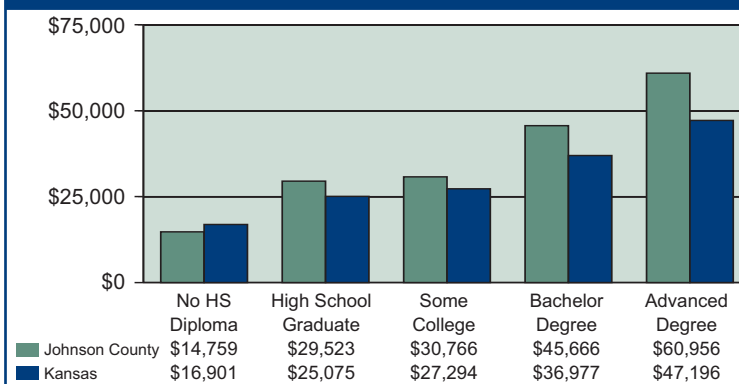
Source: U.S. Department of Labor, Bureau of Labor Statistics. August 2005. People 25 years and over.

Kansas Population by Educational Attainment



Source: U.S. Census Bureau. 2004 American Community Survey. People 25 years and over.

Johnson County Median Earnings by Educational Attainment



Source: U.S. Census Bureau. 2004 American Community Survey. Workers 25 years and over.

Whether the education is a career-related class at a community college, vocational training or a bachelor's degree from the local university, education is a highly valuable asset when looking for a good paying job. Statistics from the U.S. Department of Labor, Bureau of Labor Statistics (BLS) indicate that the national unemployment rate among people who have a professional degree was 2.1 percent in August 2005. This is significantly lower than the 7.6 percent unemployment rate for people who have not graduated from high school.

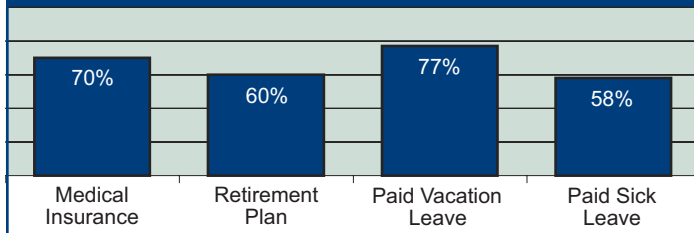
In 2004, Kansas was ranked 16th in the nation for the percent of adult population 25 years and over who had completed a bachelor's degree. More than one-fourth (28 percent) of the population in Kansas had a bachelor's degree, compared to 27 percent of the population in the United States. In addition, almost one in 10 people in Kansas (nine percent) had an advanced degree, almost 90 percent of the population was at least a high school graduate and almost one-third (31 percent) had completed some college. Additional statistics available for Johnson County revealed that almost one-half (49 percent) of people 25 years and over had completed a bachelor's degree. These findings are based on data collected in the 2004 American Community Survey (ACS) published by the U.S. Census Bureau.

Statistics from several sources clearly indicate that earnings increase as a worker's level of education rises. According to the 2004 ACS, the median earnings for a worker in Kansas with a bachelor's degree is \$36,977, almost \$12,000 more than the median earnings of \$25,075 earned by a high school graduate. Earnings are high in Johnson County where the median earnings for a high school graduate is \$29,523. In this county, earnings for individuals with a college degree range from \$45,666 for workers with a bachelor's degree to \$60,956 for workers with an advanced degree.

Results from the 2005 Kansas Job Vacancy Survey support this fact. Job vacancies in Local Area III that required a high school diploma or GED were paying an average starting wage of \$11.07 an hour, while those that required a bachelor's degree were offering an average wage of \$19.14 an hour.

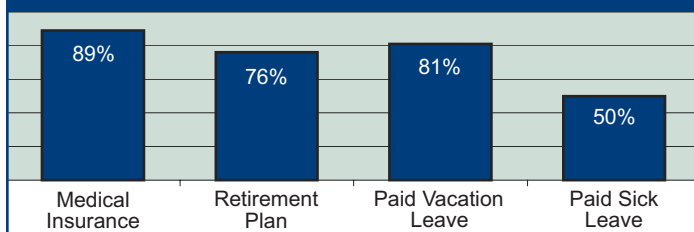
Employee Benefits

United States Workers Offered Benefits



Source: U.S. Department of Labor, Bureau of Labor Statistics.
2005 National Compensation Survey.

Johnson County – Establishments Offering Benefits to Full-Time Workers



Source: Kansas Department of Labor, Labor Market Information Services. 2005 Johnson County Employee Benefit Survey.

What's New

County Economic Research Inc. (CERI) entered into an agreement with the Kansas Department of Labor (KDOL) to conduct a survey of the fringe benefits offered by employers in Johnson County.

Under this agreement, LMIS developed a randomly selected sample of 867 firms in Johnson County. The survey was conducted between November 1, 2004 and February 26, 2005. A total of 391 respondents completed the survey, resulting in a 45 percent response rate.

To help provide labor market consumers consistent information about employee benefits, the National Employee Benefit Survey Workgroup was formed in 2001 to address the fringe benefits gap. Membership included representatives from Labor Market Information Services divisions across the nation and representatives from the U.S. Department of Labor, Bureau of Labor Statistics and the U.S. Department of Labor, Employment and Training Administration. Representatives from Kansas participated in this workgroup the last four years. This consortium developed a standard survey instrument and a recommended methodology and guidelines for conducting employee benefit surveys that could be used by all states to produce information useful to all customer groups. The standard survey instrument and methodology was used for the 2005 Johnson County Employee Benefit Survey to assist the workgroup with piloting the survey instrument, methodology and recommended processes. In 2005, representatives from Kansas also assisted with presenting training sessions on conducting employee benefit surveys.

Currently there is limited information about employee benefits for the State of Kansas. The recent Johnson County Employee Benefit Survey (EBS), conducted by Labor Market Information Services (LMIS), offers some valuable information about employee benefits for those working in Johnson County.

Results from the 2005 study indicate that 89 percent of the establishments in Johnson County offer medical insurance to their full-time employees and 20 percent offer it to their part-time employees. By analyzing this same data at the worker level, the results reflect that 90 percent of the full-time workers in Johnson County are offered medical insurance and 22 percent of part-time workers are offered this benefit.

On average, 75 percent of the cost of the employee portion of medical insurance for a full-time employee and 59 percent of the cost of the employee portion of medical insurance premium for a part-time employee is paid for by the employer.

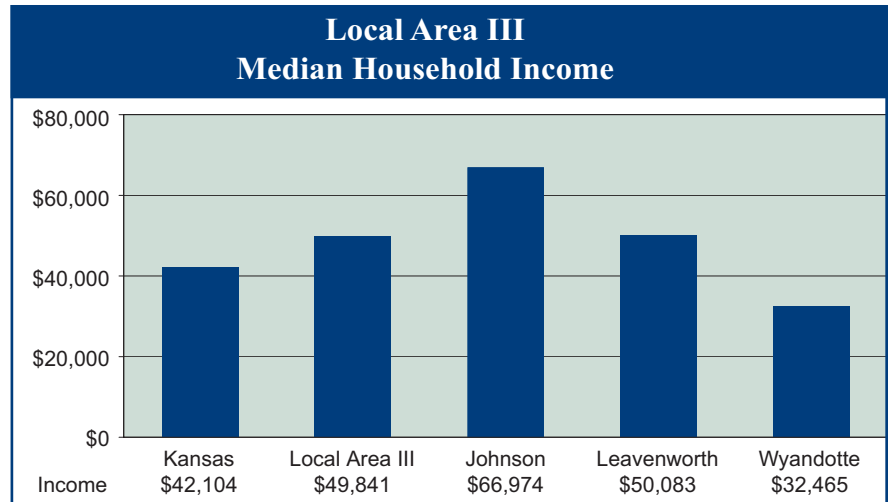
The most common type of paid leave is paid vacation leave, followed by paid holidays. Over all industry groups and all size classes, 81 percent of the establishments in Johnson County offer paid vacation leave to their full-time employees and 79 percent offer paid holidays.

The average number of paid vacation days offered per year to full-time employees is eight days after one year of service, 10 days after three years and 13 days after five years. The average number of paid vacation days for part-time employees is not much lower, at seven days after one year of service, eight days after three years and 10 days after five years. The average number of paid holidays offered per year is seven days for both full-time and part-time employees.

Among other benefits commonly offered, the survey respondents reported that 76 percent of the establishments in Johnson County offer a retirement plan to their full-time employees and 31 percent offer retirement benefits to their part-time employees. In addition, 45 percent of Johnson County establishments offer some type of tuition or educational assistance to their full-time employees and 14 percent offer this valuable opportunity to their part-time employees.

Income

Median household income is one indicator that can be used to measure the wealth of the population of an area. The median income of households includes the income of the householder and all other persons 15 years old and over in the household, whether related to the householder or not. Because many households consist of only one person, median household income is usually less than median family income. Median household income represents the value in the middle when all incomes in a given geographical area are arranged from highest to lowest.

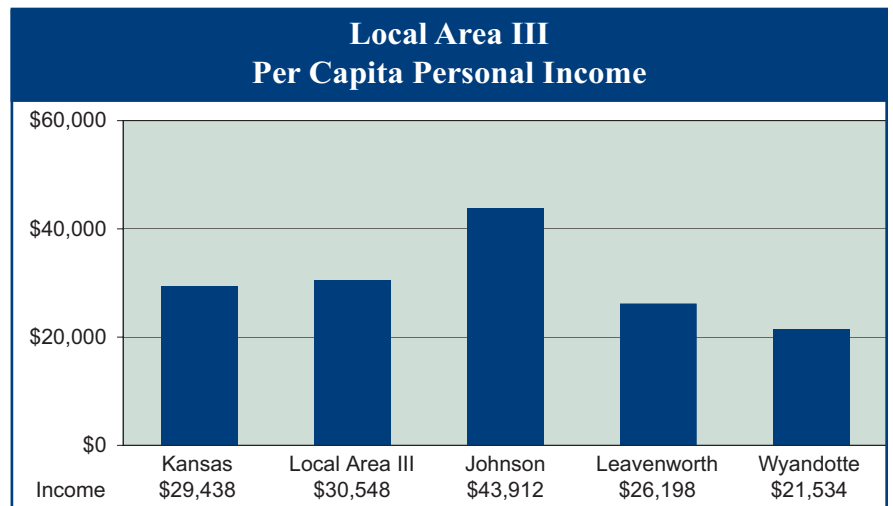


Source: U.S. Census Bureau. 2002 Small Area Income and Poverty Estimates, released December 2004.

The average median household income for Local Area III is \$49,841, compared to a statewide median household income of \$42,104.

Johnson County, at \$66,974, is ranked first in the state with the highest median household income, followed by Leavenworth County, ranked second with a median income of \$50,083.

Per capita personal income serves as an indicator of the economic well-being of the residents in an area and is another measure of the wealth of an area's population. Per capita is a Latin phrase meaning "for each head." Per capita personal income is defined as the total personal income of all people in an area, divided by the number of people. Because it is divided by the total population, it can be influenced by the number of persons under the age of 16 and over the age of 65.



Source: U.S. Department of Commerce, Bureau of Economic Analysis. 2003 average.

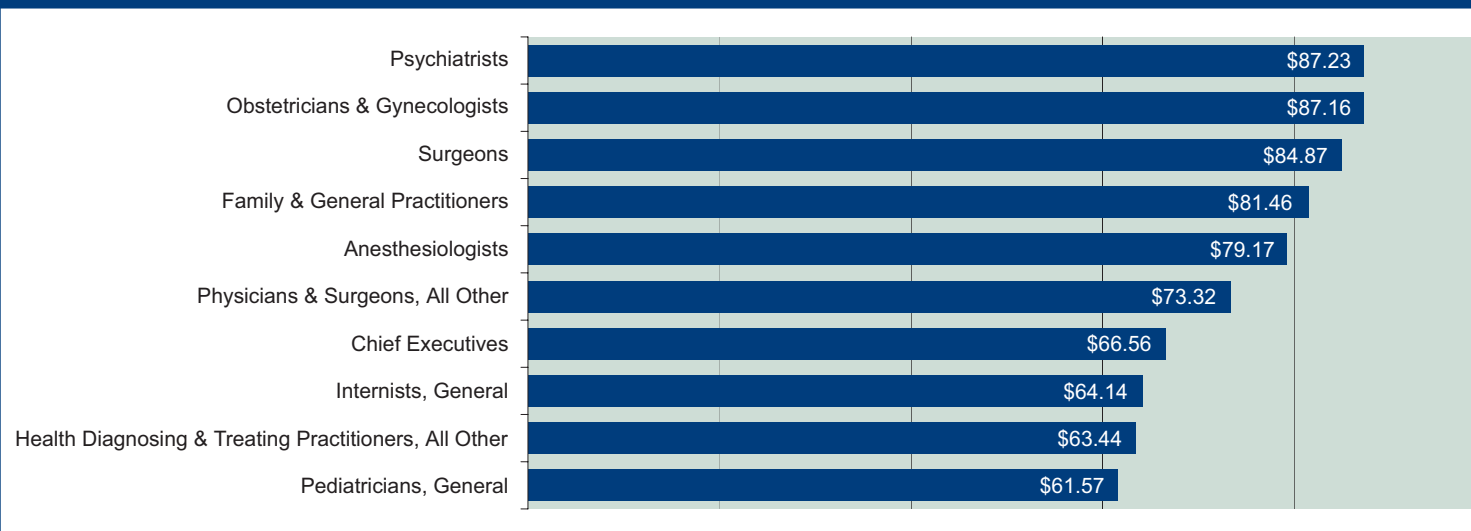
The average per capita personal income in Local Area III is \$30,548 compared to the statewide per capita personal income of \$29,438.

Johnson County, at \$43,912, also is ranked first in the state for the highest per capita personal income.

In addition to income estimates by county, estimates for each of the metropolitan and micropolitan statistical areas of the state also are available from the U.S. Department of Commerce, Bureau of Economic Analysis. Per capita personal income for the metropolitan portion of the State of Kansas (all metropolitan areas) is \$32,437, while the income for the non-metropolitan portion of the state is \$24,463.

Wages

Local Area III Top 10 Highest Paying Occupations



Source: Kansas Department of Labor, Labor Market Information Services. Average hourly wages for second quarter 2004.

Nine of the top 10 highest paying occupations in the second quarter of 2004 were in the Healthcare Practitioners and Technical occupational group.

Two of the top 10 highest paying occupations also were among the top 10 in the other four Local Areas. These occupations were internists, general, and family & general practitioners.

The table below lists selected occupations where the average wages were found to be higher in Area III than the statewide average. The list presents 10 occupations where a significant difference was present.

Local Area III Selected Occupations with Higher Wages

Occupational Title	Mean Hourly Wage		Difference
	Area III	Statewide	
Purchasing Agents & Buyers, Farm Products	\$45.22	\$22.81	\$22.41
Appraisers & Assessors of Real Estate	\$37.50	\$24.21	\$13.29
Psychiatrists	\$87.23	\$75.85	\$11.38
Landscape Architects	\$40.97	\$29.97	\$11.00
Postmasters & Mail Superintendents	\$31.31	\$21.84	\$9.47
Emergency Management Specialists	\$25.47	\$16.45	\$9.02
Public Relations Managers	\$48.31	\$39.40	\$8.91
Chief Executives	\$66.56	\$58.08	\$8.48
Service Unit Operators, Oil, Gas & Mining	\$21.07	\$12.68	\$8.39
Social Scientists & Related Workers, All Other	\$32.72	\$24.61	\$8.11

Source: Kansas Department of Labor, Labor Market Information Services. Second quarter of 2004.

Wage Survey

The *Kansas Wage Survey* continues to be the most requested publication among those produced by the Kansas Department of Labor (KDOL). Occupation and wage data are collected under the Occupational Employment Statistics (OES) program of the U.S. Department of Labor, Bureau of Labor Statistics (BLS). The U.S. Department of Labor, Bureau of Labor Statistics, contracts with KDOL for the division of Labor Market Information Services (LMIS) to conduct a bi-annual survey to collect occupational and wage data from employers. Wage data are updated bi-annually as results from each panel are gathered.

The Standard Occupational Classification (SOC) System is used to classify workers into occupational categories for the purposes of collecting, calculating and disseminating data. All workers are classified into one of more than 820 occupations according to their occupational definition. Together, these detailed occupations comprise 22 major occupational groups. The definitions and illustrative examples of each occupation listed can be found in the *Kansas Wage Survey* or on the KDOL Web site at www.dol.ks.gov.

The wage information for Local Area III is presented on the following pages. This data was updated through the second quarter of 2004. The estimated employment represents the number of total wage and salary employment in this area. The mean wage, also known as the average wage, is the estimated total wages for an occupation divided by its employment. The median wage is the estimated 50th percentile of the distribution of wages. Annual wages, listed on page 36, include specific occupational titles where workers traditionally work less than 2,080 hours each year.

Wages for all occupations in Local Area III can be compared to wages in the other Local Areas, metropolitan statistical areas (MSA) and to the state averages by accessing the KDOL Web site.

What's New

Several opportunities have been presented for the division of Labor Market Information Services to meet specific needs of customers on a fee-for-services basis. These services involve contractual agreements with the Kansas Department of Labor (KDOL) to provide data to meet the specific needs of the customer.

In the last few years KDOL has obtained the capability to provide wage data on a county or regional basis. A county must have sufficient population to provide a valid survey sample of firms to produce reliable results. At this time LMIS has successfully produced wage survey reports for counties, including Harvey, Finney and Johnson. To obtain more information on cost and feasibility for an individual county or regional wage survey report, contact LMIS at 785-296-5058 and ask for wage survey information.

Wage Survey

Local Area III Wages by Occupation

SOC Code	Occupational Title	Estimated Employment	Mean Wage	Median Wage
Management Occupations				
11-1011	Chief Executives.....	1,600	\$66.56	\$65.30
11-1021	General & Operations Managers.....	5,320	\$45.16	\$38.63
11-1031	Legislators	130	\$9.74	\$6.59
11-2011	Advertising & Promotions Managers.....	140	\$32.68	\$27.73
11-2021	Marketing Managers.....	550	\$50.26	\$45.35
11-2022	Sales Managers.....	1,250	\$46.26	\$39.94
11-2031	Public Relations Managers.....	140	\$48.31	\$41.07
11-3011	Administrative Services Managers.....	550	\$32.04	\$30.10
11-3021	Computer & Information Systems Managers.....	840	\$45.64	\$42.18
11-3031	Financial Managers	1,340	\$39.86	\$37.53
11-3041	Compensation & Benefits Managers.....	130	\$36.74	\$32.12
11-3042	Training & Development Managers.....	90	\$39.56	\$34.88
11-3049	Human Resources Managers, All Other.....	210	\$44.66	\$36.78
11-3051	Industrial Production Managers	500	\$40.96	\$35.29
11-3061	Purchasing Managers	210	\$36.02	\$32.65
11-3071	Transportation, Storage, & Distribution Managers	390	\$35.50	\$32.95
11-9021	Construction Managers.....	730	\$38.62	\$36.17
11-9031	Education Administrators, Preschool & Child Care Center/Program	110	\$20.19	\$16.94
11-9033	Education Administrators, Postsecondary	80	\$35.84	\$38.00
11-9039	Education Administrators, All Other	30	\$31.04	\$31.87
11-9041	Engineering Managers.....	840	\$49.91	\$45.78
11-9051	Food Service Managers	620	\$20.07	\$19.04
11-9061	Funeral Directors.....	NA	\$26.87	\$30.71
11-9081	Lodging Managers.....	40	\$22.40	\$20.41
11-9111	Medical & Health Services Managers.....	700	\$35.87	\$32.02
11-9121	Natural Sciences Managers	90	\$41.22	\$41.79
11-9131	Postmasters & Mail Superintendents	10	\$31.31	\$29.53
11-9141	Property, Real Estate, & Community Association Managers.....	360	\$28.59	\$23.37
11-9151	Social & Community Service Managers	200	\$24.03	\$21.73
11-9199	Managers, All Other	960	\$38.21	\$35.56
Business & Financial Operations Occupations				
13-1011	Agents & Business Managers of Artists, Performers, & Athletes.....	20	\$24.53	\$15.94
13-1021	Purchasing Agents & Buyers, Farm Products	40	\$45.22	\$39.23
13-1022	Wholesale & Retail Buyers, Except Farm Products.....	680	\$23.47	\$21.80
13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Products	700	\$24.67	\$23.83
13-1031	Claims Adjusters, Examiners, & Investigators.....	2,490	\$21.42	\$19.43
13-1041	Compliance Officers, Except Agriculture, Construction, Health & Safety, & Transportation.....	730	\$24.86	\$22.63

Wage Survey

Local Area III Wages by Occupation

SOC Code	Occupational Title	Estimated Employment	Mean Wage	Median Wage
13-1051	Cost Estimators.....	910	\$25.54	\$24.70
13-1061	Emergency Management Specialists	20	\$25.47	\$25.03
13-1071	Employment, Recruitment, & Placement Specialists.....	770	\$22.24	\$20.45
13-1073	Training & Development Specialists.....	710	\$24.56	\$22.28
13-1079	Human Resources, Training, & Labor Relations Specialists, All Other	240	\$26.88	\$24.30
13-1081	Logisticians	NA	\$16.66	\$14.76
13-1111	Management Analysts	1,440	\$31.90	\$26.31
13-1121	Meeting & Convention Planners	150	\$19.04	\$17.25
13-1199	Business Operations Specialists, All Other	1,900	\$28.66	\$26.59
13-2011	Accountants & Auditors	3,640	\$28.88	\$25.42
13-2021	Appraisers & Assessors of Real Estate.....	290	\$37.50	\$29.11
13-2031	Budget Analysts.....	140	\$27.29	\$25.63
13-2041	Credit Analysts	300	\$21.05	\$19.91
13-2052	Personal Financial Advisors	350	\$48.65	\$35.74
13-2053	Insurance Underwriters	600	\$28.54	\$22.76
13-2061	Financial Examiners	70	\$33.48	\$34.80
13-2072	Loan Officers	1,240	\$25.37	\$22.71
13-2081	Tax Examiners, Collectors, & Revenue Agents	490	\$19.10	\$18.21
13-2082	Tax Preparers	110	NA	NA
13-2099	Financial Specialists, All Other	170	\$25.26	\$23.19

Computer & Mathematical Occupations

15-1011	Computer & Information Scientists, Research.....	NA	\$37.27	\$36.24
15-1021	Computer Programmers	2,540	\$32.53	\$32.68
15-1032	Computer Software Engineers, Systems Software.....	1,120	\$36.92	\$35.55
15-1041	Computer Support Specialists	1,960	\$21.35	\$18.30
15-1061	Database Administrators.....	530	\$30.53	\$29.40
15-1071	Network & Computer Systems Administrators.....	1,410	\$28.47	\$27.46
15-1081	Network Systems & Data Communications Analysts.....	670	\$34.95	\$34.71
15-1099	Computer Specialists, All Other	100	\$27.51	\$25.45
15-2011	Actuaries.....	200	\$53.52	\$50.80
15-2041	Statisticians.....	NA	\$19.70	\$18.03

Architecture & Engineering Occupations

17-1011	Architects, Except Landscape & Naval.....	430	\$28.36	\$26.84
17-1012	Landscape Architects.....	NA	\$40.97	\$48.59
17-1021	Cartographers & Photogrammetrists	NA	\$19.72	\$17.24
17-1022	Surveyors.....	90	\$21.35	\$20.15
17-2041	Chemical Engineers.....	90	\$39.23	\$37.74
17-2051	Civil Engineers	820	\$31.83	\$30.64

Wage Survey

Local Area III Wages by Occupation

SOC Code	Occupational Title	Estimated Employment	Mean Wage	Median Wage
17-2071	Electrical Engineers.....	460	\$32.49	\$31.35
17-2081	Environmental Engineers	130	\$36.41	\$37.63
17-2111	Health & Safety Engineers, Except Mining Safety Engineers & Inspectors	90	\$30.01	\$29.05
17-2112	Industrial Engineers.....	230	\$26.15	\$25.58
17-2141	Mechanical Engineers	920	\$28.00	\$25.85
17-2199	Engineers, All Other	180	\$32.29	\$34.01
17-3011	Architectural & Civil Drafters.....	510	\$19.20	\$18.81
17-3012	Electrical & Electronics Drafters.....	160	\$21.25	\$19.87
17-3013	Mechanical Drafters	420	\$17.72	\$16.51
17-3019	Drafters, All Other	20	\$15.24	\$15.12
17-3022	Civil Engineering Technicians.....	500	\$23.81	\$22.80
17-3023	Electrical & Electronic Engineering Technicians.....	470	\$18.60	\$18.42
17-3025	Environmental Engineering Technicians.....	30	\$15.16	\$14.13
17-3026	Industrial Engineering Technicians	60	\$19.78	\$19.81
17-3027	Mechanical Engineering Technicians.....	100	\$21.43	\$20.20
17-3029	Engineering Technicians, Except Drafters, All Other	70	\$20.11	\$20.85
17-3031	Surveying & Mapping Technicians	NA	\$15.81	\$15.66

Life, Physical, & Social Science Occupations

19-1013	Soil & Plant Scientists	NA	\$25.36	\$27.24
19-1021	Biochemists & Biophysicists.....	50	\$32.18	\$29.50
19-1022	Microbiologists.....	50	\$20.22	\$20.49
19-1029	Biological Scientists, All Other	20	\$29.62	\$33.19
19-1042	Medical Scientists, Except Epidemiologists.....	110	\$32.40	\$23.90
19-2031	Chemists	160	\$25.91	\$26.28
19-2041	Environmental Scientists & Specialists, Including Health.....	250	\$27.35	\$26.95
19-2042	Geoscientists, Except Hydrologists & Geographers	30	\$29.28	\$26.41
19-2043	Hydrologists	10	\$18.71	\$18.84
19-3022	Survey Researchers	110	\$9.70	\$8.03
19-3031	Clinical, Counseling, & School Psychologists	270	\$21.39	\$19.86
19-3051	Urban & Regional Planners.....	40	\$23.75	\$21.84
19-3099	Social Scientists & Related Workers, All Other	100	\$32.72	\$32.48
19-4011	Agricultural & Food Science Technicians.....	20	\$14.88	\$14.53
19-4021	Biological Technicians	220	\$18.33	\$17.21
19-4031	Chemical Technicians.....	110	\$14.58	\$14.87
19-4091	Environmental Science & Protection Technicians, Including Health	140	\$15.00	\$14.92
19-4099	Life, Physical, & Social Science Technicians, All Other	130	\$20.33	\$20.05

Community & Social Services Occupations

21-1011	Substance Abuse & Behavioral Disorder Counselors	120	\$14.56	\$13.15
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Wage Survey

Local Area III Wages by Occupation

SOC Code	Occupational Title	Estimated Employment	Mean Wage	Median Wage
21-1012	Educational, Vocational, & School Counselors.....	340	\$22.02	\$21.37
21-1015	Rehabilitation Counselors	190	\$15.03	\$14.24
21-1021	Child, Family, & School Social Workers	480	\$15.85	\$15.25
21-1022	Medical & Public Health Social Workers.....	250	\$18.15	\$18.55
21-1023	Mental Health & Substance Abuse Social Workers	370	\$17.62	\$18.03
21-1029	Social Workers, All Other.....	70	\$20.87	\$19.71
21-1091	Health Educators	70	\$18.52	\$18.62
21-1092	Probation Officers & Correctional Treatment Specialists	230	\$16.66	\$16.35
21-1093	Social & Human Service Assistants	940	\$12.48	\$12.24
21-1099	Community & Social Service Specialists, All Other.....	120	\$12.68	\$12.25
21-2011	Clergy	80	\$24.81	\$27.10

Legal Occupations

23-1011	Lawyers	1,130	\$45.13	\$39.44
23-1021	Administrative Law Judges, Adjudicators, & Hearing Officers.....	20	\$44.08	\$44.49
23-1023	Judges, Magistrate Judges, & Magistrates	70	\$37.44	\$37.23
23-2011	Paralegals & Legal Assistants	480	\$16.47	\$15.65
23-2092	Law Clerks	70	\$17.92	\$18.39
23-2093	Title Examiners, Abstractors, & Searchers.....	240	\$18.95	\$17.27
23-2099	Legal Support Workers, All Other.....	710	\$19.75	\$19.20

Education, Training, & Library Occupations

25-1194	Vocational Education Teachers, Postsecondary.....	220	\$26.36	\$26.37
25-2011	Preschool Teachers, Except Special Education	680	\$10.84	\$10.16
25-3011	Adult Literacy, Remedial Education, & GED Teachers & Instructors.....	40	\$18.12	\$15.83
25-3021	Self-Enrichment Education Teachers	310	\$13.73	\$13.77
25-3099	Teachers & Instructors, All Other.....	1,350	\$15.40	\$12.62
25-4012	Curators	10	\$18.01	\$19.04
25-4013	Museum Technicians & Conservators.....	40	\$13.17	\$12.34
25-4021	Librarians.....	320	\$19.99	\$20.07
25-4031	Library Technicians	220	\$9.52	\$8.91
25-9021	Farm & Home Management Advisors.....	NA	\$16.80	\$17.62
25-9031	Instructional Coordinators	220	\$22.52	\$21.27

Arts, Design, Entertainment, Sports, & Media Occupations

27-1011	Art Directors	40	\$28.23	\$28.50
27-1021	Commercial & Industrial Designers.....	120	\$26.55	\$23.60
27-1022	Fashion Designers	20	\$29.33	\$30.14
27-1023	Floral Designers	240	\$10.82	\$10.40
27-1024	Graphic Designers	760	\$17.41	\$15.60

Wage Survey

Local Area III Wages by Occupation

SOC Code	Occupational Title	Estimated Employment	Mean Wage	Median Wage
27-1025	Interior Designers	NA	\$16.95	\$17.33
27-1026	Merchandise Displayers & Window Trimmers	350	\$11.59	\$11.48
27-1029	Designers, All Other	NA	\$16.22	\$15.89
27-2032	Choreographers	180	\$19.96	\$22.10
27-3022	Reporters & Correspondents	90	\$15.26	\$13.93
27-3031	Public Relations Specialists.....	670	\$24.28	\$21.47
27-3041	Editors	110	\$18.74	\$17.34
27-3042	Technical Writers.....	150	\$29.58	\$24.77
27-3043	Writers & Authors	110	\$23.81	\$22.62
27-3091	Interpreters & Translators.....	60	\$17.21	\$17.21
27-3099	Media & Communication Workers, All Other.....	40	\$19.89	\$16.67
27-4011	Audio & Video Equipment Technicians.....	40	\$15.20	\$14.87
27-4012	Broadcast Technicians	100	\$10.23	\$9.08
27-4021	Photographers	220	\$13.07	\$11.26
27-4031	Camera Operators, Television, Video, & Motion Picture.....	60	\$11.62	\$11.77
27-4032	Film & Video Editors	NA	\$20.97	\$21.75
27-4099	Media & Communication Equipment Workers, All Other	40	\$18.73	\$16.61

Healthcare Practitioners & Technical Occupations

29-1011	Chiropractors	40	\$39.33	\$31.71
29-1021	Dentists, General	560	\$37.58	\$38.31
29-1031	Dietitians & Nutritionists	NA	\$24.77	\$24.65
29-1041	Optometrists	90	\$47.25	\$39.02
29-1051	Pharmacists.....	770	\$34.22	\$36.61
29-1061	Anesthesiologists.....	NA	\$79.17	NA
29-1062	Family & General Practitioners.....	180	\$81.46	NA
29-1063	Internists, General.....	NA	\$64.14	\$54.51
29-1064	Obstetricians & Gynecologists	100	\$87.16	NA
29-1065	Pediatricians, General.....	NA	\$61.57	\$61.31
29-1066	Psychiatrists.....	NA	\$87.23	NA
29-1067	Surgeons	NA	\$84.87	NA
29-1069	Physicians & Surgeons, All Other	260	\$73.32	NA
29-1071	Physician Assistants	110	\$31.89	\$31.36
29-1111	Registered Nurses	8,300	\$24.79	\$24.48
29-1121	Audiologists.....	NA	\$22.69	\$22.12
29-1122	Occupational Therapists	300	\$24.94	\$24.53
29-1123	Physical Therapists	400	\$24.98	\$24.69
29-1125	Recreational Therapists	60	\$15.97	\$14.75
29-1126	Respiratory Therapists.....	320	\$19.79	\$19.69
29-1127	Speech-Language Pathologists.....	230	\$21.68	\$21.40

Wage Survey

Local Area III Wages by Occupation

SOC Code	Occupational Title	Estimated Employment	Mean Wage	Median Wage
29-1131	Veterinarians	230	\$30.04	\$30.14
29-1199	Health Diagnosing & Treating Practitioners, All Other	260	\$63.44	NA
29-2011	Medical & Clinical Laboratory Technologists	730	\$21.35	\$21.42
29-2012	Medical & Clinical Laboratory Technicians	710	\$13.81	\$13.37
29-2021	Dental Hygienists	570	\$28.81	\$30.18
29-2031	Cardiovascular Technologists & Technicians.....	220	\$18.59	\$19.84
29-2032	Diagnostic Medical Sonographers.....	190	\$27.96	\$27.96
29-2033	Nuclear Medicine Technologists	50	\$26.67	\$27.24
29-2034	Radiologic Technologists & Technicians	410	\$19.54	\$19.50
29-2041	Emergency Medical Technicians & Paramedics	140	\$14.55	\$14.50
29-2051	Dietetic Technicians	110	\$10.43	\$9.92
29-2052	Pharmacy Technicians	630	\$12.24	\$11.73
29-2054	Respiratory Therapy Technicians	70	\$13.86	\$13.03
29-2055	Surgical Technologists.....	230	\$15.78	\$15.59
29-2056	Veterinary Technologists & Technicians	240	\$12.02	\$11.68
29-2061	Licensed Practical & Licensed Vocational Nurses	1,650	\$16.38	\$16.40
29-2071	Medical Records & Health Information Technicians	580	\$12.98	\$12.08
29-2081	Opticians, Dispensing.....	130	\$10.43	\$10.29
29-2099	Health Technologists & Technicians, All Other	60	\$18.89	\$19.14
29-9011	Occupational Health & Safety Specialists.....	50	\$27.17	\$27.37
29-9012	Occupational Health & Safety Technicians.....	40	\$18.97	\$18.58

Healthcare Support Occupations

31-1011	Home Health Aides	790	\$9.42	\$8.99
31-1012	Nursing Aides, Orderlies, & Attendants.....	5,020	\$11.96	\$11.85
31-1013	Psychiatric Aides	NA	\$10.32	\$9.85
31-2011	Occupational Therapist Assistants.....	NA	\$18.60	\$19.06
31-2021	Physical Therapist Assistants	210	\$18.25	\$18.75
31-2022	Physical Therapist Aides	70	\$10.15	\$10.07
31-9011	Massage Therapists	50	\$12.21	\$13.42
31-9091	Dental Assistants	1,100	\$12.22	\$12.03
31-9092	Medical Assistants	750	\$11.36	\$11.42
31-9093	Medical Equipment Preparers	250	\$10.61	\$10.37
31-9094	Medical Transcriptionists	240	\$14.03	\$13.76
31-9095	Pharmacy Aides.....	NA	\$7.73	\$7.67
31-9096	Veterinary Assistants & Laboratory Animal Caretakers.....	410	\$8.06	\$7.62
31-9099	Healthcare Support Workers, All Other.....	440	\$12.94	\$12.53

Protective Service Occupations

33-1011	First-Line Supervisors/Managers of Correctional Officers	40	\$22.95	\$22.97
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Wage Survey

Local Area III Wages by Occupation

SOC Code	Occupational Title	Estimated Employment	Mean Wage	Median Wage
33-1012	First-Line Supervisors/Managers of Police & Detectives	450	\$29.61	\$29.02
33-1021	First-Line Supervisors/Managers of Fire Fighting & Prevention Workers	220	\$24.34	\$22.51
33-1099	First-Line Supervisors/Managers, Protective Service Workers, All Other	140	\$15.57	\$12.09
33-2011	Fire Fighters	680	\$17.84	\$18.41
33-2021	Fire Inspectors & Investigators	10	\$24.15	\$24.53
33-3012	Correctional Officers & Jailers	1,110	\$15.25	\$14.05
33-3021	Detectives & Criminal Investigators	170	\$28.15	\$27.00
33-3041	Parking Enforcement Workers.....	10	\$13.51	\$12.78
33-3051	Police & Sheriff's Patrol Officers.....	1,390	\$20.52	\$20.44
33-9011	Animal Control Workers	40	\$14.10	\$14.92
33-9032	Security Guards	2,030	\$10.99	\$9.88
33-9091	Crossing Guards	100	\$7.94	\$7.93
33-9092	Lifeguards, Ski Patrol, & Other Recreational Protective Service Workers.....	490	\$7.25	\$7.26
33-9099	Protective Service Workers, All Other	110	\$16.68	\$14.91

Food Preparation & Serving-Related Occupations

35-1011	Chefs & Head Cooks	320	\$15.86	\$15.07
35-1012	First-Line Supervisors/Managers of Food Preparation & Serving Workers	2,160	\$13.69	\$13.75
35-2011	Cooks, Fast Food.....	2,010	\$7.38	\$7.07
35-2012	Cooks, Institution & Cafeteria.....	1,620	\$9.17	\$8.97
35-2014	Cooks, Restaurant.....	1,900	\$10.04	\$9.86
35-2015	Cooks, Short Order	640	\$8.43	\$8.16
35-2021	Food Preparation Workers	2,830	\$8.16	\$7.92
35-3011	Bartenders.....	1,150	\$8.67	\$8.57
35-3021	Combined Food Preparation & Serving Workers, Including Fast Food.....	4,670	\$7.51	\$7.36
35-3022	Counter Attendants, Cafeteria, Food Concession, & Coffee Shop.....	1,650	\$7.93	\$7.84
35-3031	Waiters & Waitresses	6,690	\$6.96	\$6.33
35-3041	Food Servers, Nonrestaurant	NA	\$9.11	\$9.33
35-9011	Dining Room & Cafeteria Attendants & Bartender Helpers	740	\$7.43	\$7.40
35-9021	Dishwashers.....	980	\$7.68	\$7.68
35-9031	Hosts & Hostesses, Restaurant, Lounge, & Coffee Shop.....	1,030	\$7.79	\$7.71

Building & Grounds Cleaning & Maintenance Occupations

37-1011	First-Line Supervisors/Managers of Housekeeping & Janitorial Workers.....	440	\$16.23	\$15.48
37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Service, & Groundskeeping Workers	370	\$16.67	\$14.57
37-2011	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	5,560	\$10.00	\$9.07
37-2012	Maids & Housekeeping Cleaners	1,310	\$8.17	\$8.02
37-2021	Pest Control Workers.....	140	\$19.27	\$17.60
37-3011	Landscaping & Groundskeeping Workers.....	2,640	\$11.40	\$10.62

Wage Survey

Local Area III Wages by Occupation

SOC Code	Occupational Title	Estimated Employment	Mean Wage	Median Wage
37-3012	Pesticide Handlers, Sprayers, & Applicators, Vegetation.....	60	\$11.81	\$11.67
Personal Care & Service Occupations				
39-1021	First-Line Supervisors/Managers of Personal Service Workers.....	350	\$16.27	\$15.12
39-2011	Animal Trainers.....	10	\$15.88	\$13.74
39-2021	Nonfarm Animal Caretakers.....	310	\$8.32	\$7.66
39-3031	Ushers, Lobby Attendants, & Ticket Takers.....	370	\$7.49	\$7.34
39-3091	Amusement & Recreation Attendants.....	740	\$7.72	\$7.39
39-3093	Locker Room, Coatroom, & Dressing Room Attendants.....	120	\$8.34	\$7.95
39-3099	Entertainment Attendants & Related Workers, All Other.....	90	\$8.40	\$8.36
39-4011	Embalmers.....	NA	\$13.35	\$13.37
39-4021	Funeral Attendants.....	NA	\$6.74	\$6.81
39-5012	Hairdressers, Hairstylists, & Cosmetologists.....	1,420	\$12.58	\$10.51
39-5092	Manicurists & Pedicurists.....	90	\$10.14	\$9.89
39-5094	Skin Care Specialists.....	NA	\$11.73	\$11.96
39-6011	Baggage Porters & Bellhops.....	NA	\$12.06	\$9.96
39-9011	Child Care Workers.....	1,520	\$8.03	\$7.82
39-9021	Personal & Home Care Aides.....	1,480	\$8.32	\$8.16
39-9031	Fitness Trainers & Aerobics Instructors.....	780	\$14.33	\$14.28
39-9032	Recreation Workers.....	650	\$9.52	\$9.28
39-9041	Residential Advisors.....	20	\$11.27	\$9.99
Sales & Related Occupations				
41-1011	First-Line Supervisors/Managers of Retail Sales Workers.....	4,000	\$16.56	\$14.24
41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers.....	1,650	\$41.13	\$33.98
41-2011	Cashiers.....	9,580	\$8.11	\$7.89
41-2021	Counter & Rental Clerks.....	1,360	\$9.17	\$8.24
41-2022	Parts Salespersons.....	700	\$14.03	\$13.60
41-2031	Retail Salespersons.....	13,200	\$10.58	\$8.43
41-3011	Advertising Sales Agents.....	580	\$21.86	\$16.25
41-3021	Insurance Sales Agents.....	1,510	\$28.17	\$19.91
41-3031	Securities, Commodities, & Financial Services Sales Agents.....	1,120	\$40.79	\$32.21
41-3041	Travel Agents.....	250	\$11.50	\$10.36
41-3099	Sales Representatives, Services, All Other.....	2,650	\$29.33	\$28.21
41-4011	Sales Representatives, Wholesale & Manufacturing, Technical & Scientific Products.....	1,850	\$42.07	\$34.23
41-4012	Sales Representatives, Wholesale & Manufacturing, Except Technical & Scientific Products.....	6,600	\$29.26	\$24.67
41-9011	Demonstrators & Product Promoters.....	290	\$11.90	\$9.77
41-9021	Real Estate Brokers.....	NA	\$26.06	\$25.52

Wage Survey

Local Area III Wages by Occupation

SOC Code	Occupational Title	Estimated Employment	Mean Wage	Median Wage
41-9022	Real Estate Sales Agents	190	\$22.90	\$18.33
41-9031	Sales Engineers.....	NA	\$34.46	\$37.85
41-9041	Telemarketers	1,690	\$10.51	\$9.82
41-9099	Sales & Related Workers, All Other	670	\$19.83	\$16.21

Office & Administrative Support Occupations

43-1011	First-Line Supervisors/Managers of Office & Administrative Support Workers	5,660	\$20.41	\$18.64
43-2011	Switchboard Operators, Including Answering Service	670	\$10.77	\$10.57
43-3011	Bill & Account Collectors	2,240	\$12.38	\$10.96
43-3021	Billing & Posting Clerks & Machine Operators	1,920	\$14.50	\$13.88
43-3031	Bookkeeping, Accounting, & Auditing Clerks.....	6,230	\$13.80	\$13.58
43-3051	Payroll & Timekeeping Clerks	530	\$14.84	\$14.87
43-3061	Procurement Clerks	220	\$14.21	\$13.91
43-3071	Tellers	1,730	\$10.29	\$10.19
43-4011	Brokerage Clerks.....	50	\$15.27	\$14.37
43-4021	Correspondence Clerks.....	NA	\$14.00	\$12.60
43-4031	Court, Municipal, & License Clerks.....	250	\$12.51	\$11.78
43-4041	Credit Authorizers, Checkers, & Clerks	300	\$13.21	\$12.81
43-4051	Customer Service Representatives	6,410	\$13.30	\$12.56
43-4071	File Clerks	960	\$10.32	\$9.88
43-4081	Hotel, Motel, & Resort Desk Clerks	350	\$9.27	\$9.29
43-4111	Interviewers, Except Eligibility & Loan	930	\$11.23	\$10.71
43-4121	Library Assistants, Clerical	340	\$10.20	\$9.94
43-4131	Loan Interviewers & Clerks	810	\$14.41	\$13.86
43-4141	New Accounts Clerks	510	\$12.11	\$11.78
43-4151	Order Clerks	1,820	\$10.70	\$9.64
43-4161	Human Resources Assistants, Except Payroll & Timekeeping	480	\$16.35	\$15.55
43-4171	Receptionists & Information Clerks.....	3,100	\$10.75	\$10.46
43-4181	Reservation & Transportation Ticket Agents & Travel Clerks.....	NA	\$14.89	\$13.33
43-4199	Information & Record Clerks, All Other	940	\$16.74	\$14.36
43-5011	Cargo & Freight Agents.....	270	\$15.73	\$15.09
43-5021	Couriers & Messengers	430	\$9.62	\$9.54
43-5031	Police, Fire, & Ambulance Dispatchers	170	\$16.91	\$16.35
43-5032	Dispatchers, Except Police, Fire, & Ambulance	500	\$15.32	\$14.32
43-5041	Meter Readers, Utilities.....	120	\$16.57	\$16.73
43-5051	Postal Service Clerks.....	180	\$19.18	\$19.06
43-5052	Postal Service Mail Carriers.....	920	\$20.32	\$20.74
43-5053	Postal Service Mail Sorters, Processors, & Processing Machine Operators	710	\$18.25	\$18.69
43-5061	Production, Planning, & Expediting Clerks	1,000	\$17.06	\$16.29
43-5071	Shipping, Receiving, & Traffic Clerks	2,250	\$12.49	\$12.00

Wage Survey

Local Area III Wages by Occupation

SOC Code	Occupational Title	Estimated Employment	Mean Wage	Median Wage
43-5081	Stock Clerks & Order Fillers.....	5,600	\$10.52	\$9.84
43-5111	Weighers, Measurers, Checkers, & Samplers, Recordkeeping	220	\$11.75	\$10.87
43-6011	Executive Secretaries & Administrative Assistants.....	5,200	\$15.39	\$15.11
43-6012	Legal Secretaries	360	\$17.90	\$17.66
43-6013	Medical Secretaries	940	\$12.16	\$11.96
43-6014	Secretaries, Except Legal, Medical, & Executive	4,920	\$12.30	\$11.89
43-9011	Computer Operators	490	\$15.31	\$15.01
43-9021	Data Entry Keyers	2,020	\$10.55	\$10.31
43-9022	Word Processors & Typists.....	230	\$13.25	\$12.25
43-9031	Desktop Publishers	420	\$14.92	\$14.80
43-9041	Insurance Claims & Policy Processing Clerks	970	\$13.03	\$12.34
43-9051	Mail Clerks & Mail Machine Operators, Except Postal Service.....	1,070	\$11.45	\$11.43
43-9061	Office Clerks, General	7,380	\$11.05	\$10.82
43-9071	Office Machine Operators, Except Computer	130	\$11.75	\$10.94
43-9081	Proofreaders & Copy Markers.....	50	\$14.27	\$13.45
43-9111	Statistical Assistants	30	\$16.93	\$15.51
43-9199	Office & Administrative Support Workers, All Other	490	\$14.92	\$15.25
Farming, Fishing, & Forestry Occupations				
45-2041	Graders & Sorters, Agricultural Products.....	40	\$11.67	\$10.93
45-2091	Agricultural Equipment Operators	70	\$10.61	\$10.49
45-2092	Farmworkers & Laborers, Crop, Nursery, & Greenhouse.....	NA	\$8.76	\$8.83
45-2093	Farmworkers, Farm & Ranch Animals.....	30	\$10.55	\$9.73
Construction & Extraction Occupations				
47-1011	First-Line Supervisors/Managers of Construction Trades & Extraction Workers	1,880	\$26.25	\$24.77
47-2011	Boilermakers	NA	\$12.06	\$10.64
47-2021	Brickmasons & Blockmasons	110	\$22.74	\$22.74
47-2022	Stonemasons	100	\$14.63	\$14.58
47-2031	Carpenters.....	2,520	\$19.40	\$18.96
47-2041	Carpet Installers.....	300	\$13.81	\$12.78
47-2042	Floor Layers, Except Carpet, Wood, & Hard Tiles	90	\$18.74	\$19.83
47-2044	Tile & Marble Setters	410	\$18.21	\$18.88
47-2051	Cement Masons & Concrete Finishers.....	630	\$19.40	\$19.64
47-2061	Construction Laborers	2,500	\$15.01	\$13.66
47-2071	Paving, Surfacing, & Tamping Equipment Operators.....	210	\$20.36	\$22.18
47-2073	Operating Engineers & Other Construction Equipment Operators.....	1,740	\$19.41	\$19.23
47-2081	Drywall & Ceiling Tile Installers	NA	\$19.54	\$19.34
47-2111	Electricians	1,490	\$22.51	\$21.75

Wage Survey

Local Area III Wages by Occupation

SOC Code	Occupational Title	Estimated Employment	Mean Wage	Median Wage
47-2121	Glaziers.....	NA	\$17.11	\$15.58
47-2131	Insulation Workers, Floor, Ceiling, & Wall.....	NA	\$17.15	\$15.53
47-2141	Painters, Construction & Maintenance.....	840	\$16.68	\$15.73
47-2151	Pipelayers	280	\$23.17	\$24.65
47-2152	Plumbers, Pipefitters, & Steamfitters	1,840	\$25.11	\$26.13
47-2161	Plasterers & Stucco Masons	80	\$19.23	\$19.17
47-2171	Reinforcing Iron & Rebar Workers	NA	\$23.96	\$24.68
47-2181	Roofers	390	\$18.26	\$17.41
47-2211	Sheet Metal Workers	510	\$23.16	\$21.60
47-2221	Structural Iron & Steel Workers	NA	\$16.18	\$15.85
47-3011	Helpers--Brickmasons, Blockmasons, Stonemasons, & Tile & Marble Setters.....	230	\$11.31	\$10.28
47-3012	Helpers--Carpenters.....	270	\$10.41	\$10.24
47-3013	Helpers--Electricians	NA	\$9.53	\$8.69
47-3014	Helpers--Painters, Paperhangers, Plasterers, & Stucco Masons.....	70	\$11.01	\$10.45
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, & Steamfitters.....	NA	\$15.16	\$12.55
47-4011	Construction & Building Inspectors.....	200	\$20.48	\$19.33
47-4041	Hazardous Materials Removal Workers	130	\$16.26	\$16.15
47-4051	Highway Maintenance Workers	220	\$13.76	\$13.63
47-5013	Service Unit Operators, Oil, Gas, & Mining.....	NA	\$21.07	\$22.37
47-5031	Explosives Workers, Ordnance Handling Experts, & Blasters	20	\$15.83	\$15.23

Installation, Maintenance, & Repair Occupations

49-1011	First-Line Supervisors/Managers of Mechanics, Installers, & Repairers.....	1,480	\$24.86	\$23.78
49-2011	Computer, Automated Teller, & Office Machine Repairers	860	\$18.51	\$18.17
49-2021	Radio Mechanics	NA	\$17.69	\$16.28
49-2022	Telecommunications Equipment Installers & Repairers, Except Line Installers	760	\$20.96	\$20.99
49-2092	Electric Motor, Power Tool, & Related Repairers.....	NA	\$12.00	\$11.63
49-2094	Electrical & Electronics Repairers, Commercial & Industrial Equipment.....	140	\$20.08	\$19.72
49-2095	Electrical & Electronics Repairers, Powerhouse, Substation, & Relay	40	\$27.49	\$28.42
49-2097	Electronic Home Entertainment Equipment Installers & Repairers.....	NA	\$14.79	\$14.95
49-2098	Security & Fire Alarm Systems Installers	120	\$17.02	\$15.43
49-3011	Aircraft Mechanics & Service Technicians	90	\$19.23	\$19.46
49-3021	Automotive Body & Related Repairers.....	470	\$18.23	\$16.64
49-3023	Automotive Service Technicians & Mechanics.....	1,680	\$17.81	\$17.24
49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	1,110	\$16.03	\$15.90
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	400	\$19.44	\$19.32
49-3043	Rail Car Repairers	40	\$10.69	\$10.10
49-3052	Motorcycle Mechanics	30	\$16.03	\$16.18

Wage Survey

Local Area III Wages by Occupation

SOC Code	Occupational Title	Estimated Employment	Mean Wage	Median Wage
49-3053	Outdoor Power Equipment & Other Small Engine Mechanics.....	NA	\$16.62	\$17.19
49-3093	Tire Repairers & Changers	NA	\$10.70	\$10.51
49-9012	Control & Valve Installers & Repairers, Except Mechanical Door.....	110	\$22.24	\$23.41
49-9021	Heating, Air Conditioning, & Refrigeration Mechanics & Installers.....	560	\$20.77	\$19.87
49-9031	Home Appliance Repairers.....	140	\$12.85	\$11.17
49-9041	Industrial Machinery Mechanics	520	\$20.80	\$20.34
49-9042	Maintenance & Repair Workers, General.....	3,130	\$15.90	\$15.60
49-9043	Maintenance Workers, Machinery.....	220	\$15.75	\$15.50
49-9044	Millwrights	170	\$22.71	\$20.56
49-9051	Electrical Power-Line Installers & Repairers.....	820	\$20.66	\$18.46
49-9052	Telecommunications Line Installers & Repairers	NA	\$21.21	\$22.53
49-9062	Medical Equipment Repairers	20	\$16.88	\$16.81
49-9091	Coin, Vending, & Amusement Machine Servicers & Repairers	NA	\$14.19	\$12.44
49-9094	Locksmiths & Safe Repairers.....	NA	\$15.03	\$14.70
49-9098	Helpers--Installation, Maintenance, & Repair Workers	270	\$12.95	\$11.91
49-9099	Installation, Maintenance, & Repair Workers, All Other	190	\$19.12	\$17.58

Production Occupations

51-1011	First-Line Supervisors/Managers of Production & Operating Workers.....	1,920	\$22.95	\$21.99
51-2021	Coil Winders, Tapers, & Finishers.....	NA	\$10.56	\$10.18
51-2022	Electrical & Electronic Equipment Assemblers	1,380	\$11.10	\$10.10
51-2023	Electromechanical Equipment Assemblers	60	\$10.63	\$10.33
51-2031	Engine & Other Machine Assemblers	NA	\$23.68	\$24.05
51-2041	Structural Metal Fabricators & Fitters.....	170	\$14.83	\$14.39
51-2092	Team Assemblers.....	2,370	\$10.90	\$10.18
51-2099	Assemblers & Fabricators, All Other	640	\$10.43	\$9.99
51-3011	Bakers	460	\$11.15	\$9.92
51-3021	Butchers & Meat Cutters	220	\$15.28	\$15.91
51-3092	Food Batchmakers	240	\$11.98	\$12.27
51-3093	Food Cooking Machine Operators & Tenders.....	NA	\$8.79	\$7.68
51-4011	Computer-Controlled Machine Tool Operators, Metal & Plastic.....	NA	\$17.07	\$17.57
51-4012	Numerical Tool & Process Control Programmers	20	\$17.21	\$16.38
51-4021	Extruding & Drawing Machine Setters, Operators, & Tenders, Metal & Plastic	110	\$12.63	\$12.47
51-4022	Forging Machine Setters, Operators, & Tenders, Metal & Plastic	NA	\$12.09	\$12.26
51-4023	Rolling Machine Setters, Operators, & Tenders, Metal & Plastic.....	NA	\$13.47	\$13.26
51-4031	Cutting, Punching, & Press Machine Setters, Operators, & Tenders, Metal & Plastic	290	\$10.57	\$9.90
51-4032	Drilling & Boring Machine Tool Setters, Operators, & Tenders, Metal & Plastic	90	\$11.84	\$10.99

Wage Survey

Local Area III Wages by Occupation

SOC Code	Occupational Title	Estimated Employment	Mean Wage	Median Wage
51-4033	Grinding, Lapping, Polishing, & Buffing Machine Tool Setters, Operators, & Tenders, Metal & Plastic	110	\$11.36	\$10.98
51-4034	Lathe & Turning Machine Tool Setters, Operators, & Tenders, Metal & Plastic	120	\$15.85	\$15.75
51-4035	Milling & Planing Machine Setters, Operators, & Tenders, Metal & Plastic	20	\$14.99	\$15.25
51-4041	Machinists	570	\$15.82	\$15.81
51-4072	Molding, Coremaking, & Casting Machine Setters, Operators, & Tenders, Metal & Plastic	NA	\$9.02	\$7.96
51-4081	Multiple Machine Tool Setters, Operators, & Tenders, Metal & Plastic.....	100	\$12.60	\$12.18
51-4111	Tool & Die Makers	150	\$17.38	\$17.30
51-4121	Welders, Cutters, Solderers, & Brazers	700	\$13.29	\$13.54
51-4193	Plating & Coating Machine Setters, Operators, & Tenders, Metal & Plastic	20	\$10.57	\$10.01
51-4194	Tool Grinders, Filers, & Sharpeners.....	10	\$10.42	\$11.33
51-4199	Metal Workers & Plastic Workers, All Other	40	\$13.00	\$13.40
51-5011	Bindery Workers.....	310	\$14.89	\$13.85
51-5021	Job Printers	100	\$13.57	\$12.92
51-5022	Prepress Technicians & Workers	600	\$15.43	\$16.39
51-5023	Printing Machine Operators	1,360	\$14.32	\$13.75
51-6011	Laundry & Dry-Cleaning Workers	560	\$9.15	\$8.69
51-6021	Pressers, Textile, Garment, & Related Materials.....	80	\$8.89	\$8.62
51-6031	Sewing Machine Operators	300	\$10.61	\$9.97
51-6052	Tailors, Dressmakers, & Custom Sewers	NA	\$10.91	\$9.95
51-6062	Textile Cutting Machine Setters, Operators, & Tenders.....	NA	\$10.18	\$10.02
51-6091	Extruding & Forming Machine Setters, Operators, & Tenders, Synthetic & Glass Fibers	30	\$12.08	\$12.17
51-6093	Upholsterers.....	10	\$15.05	\$15.24
51-7011	Cabinetmakers & Bench Carpenters	420	\$13.34	\$12.66
51-7021	Furniture Finishers	80	\$12.80	\$12.36
51-7041	Sawing Machine Setters, Operators, & Tenders, Wood	80	\$8.68	\$7.77
51-7042	Woodworking Machine Setters, Operators, & Tenders, Except Sawing.....	140	\$9.45	\$8.32
51-8021	Stationary Engineers & Boiler Operators.....	30	\$22.93	\$22.92
51-8031	Water & Liquid Waste Treatment Plant & System Operators	230	\$18.55	\$19.00
51-8091	Chemical Plant & System Operators.....	40	\$18.37	\$18.72
51-8092	Gas Plant Operators.....	NA	\$21.43	\$21.54
51-8099	Plant & System Operators, All Other	NA	\$19.82	\$19.87
51-9012	Separating, Filtering, Clarifying, Precipitating, & Still Machine Setters, Operators, & Tenders.....	NA	\$14.51	\$14.66
51-9021	Crushing, Grinding, & Polishing Machine Setters, Operators, & Tenders	110	\$13.44	\$12.70

Wage Survey

Local Area III Wages by Occupation

SOC Code	Occupational Title	Estimated Employment	Mean Wage	Median Wage
51-9022	Grinding & Polishing Workers, Hand	70	\$11.94	\$11.22
51-9023	Mixing & Blending Machine Setters, Operators, & Tenders	450	\$14.50	\$13.98
51-9032	Cutting & Slicing Machine Setters, Operators, & Tenders	380	\$13.88	\$14.16
51-9041	Extruding, Forming, Pressing, & Compacting Machine Setters, Operators, & Tenders	160	\$17.68	\$18.87
51-9051	Furnace, Kiln, Oven, Drier, & Kettle Operators & Tenders	30	\$15.01	\$13.67
51-9061	Inspectors, Testers, Sorters, Samplers, & Weighers	1,020	\$15.53	\$14.92
51-9071	Jewelers & Precious Stone & Metal Workers	NA	\$14.70	\$15.24
51-9081	Dental Laboratory Technicians.....	290	\$16.18	\$15.74
51-9111	Packaging & Filling Machine Operators & Tenders	1,380	\$12.06	\$11.31
51-9121	Coating, Painting, & Spraying Machine Setters, Operators, & Tenders	220	\$12.70	\$12.05
51-9122	Painters, Transportation Equipment	130	\$17.77	\$15.07
51-9123	Painting, Coating, & Decorating Workers.....	30	\$11.37	\$11.63
51-9132	Photographic Processing Machine Operators.....	120	\$9.17	\$9.06
51-9191	Cementing & Gluing Machine Operators & Tenders.....	NA	\$14.14	\$14.27
51-9192	Cleaning, Washing, & Metal Pickling Equipment Operators & Tenders	30	\$11.67	\$11.17
51-9194	Etchers & Engravers.....	30	\$13.20	\$13.35
51-9196	Paper Goods Machine Setters, Operators, & Tenders	560	\$14.45	\$13.34
51-9198	Helpers--Production Workers	990	\$10.81	\$10.94
51-9199	Production Workers, All Other	670	\$9.93	\$8.09

Transportation & Material Moving Occupations

53-1021	First-Line Supervisors/Managers of Helpers, Laborers, & Material Movers, Hand	910	\$19.24	\$17.28
53-1031	First-Line Supervisors/Managers of Transportation & Material-Moving Machine & Vehicle	840	\$24.48	\$20.58
53-3022	Bus Drivers, School.....	1,230	\$12.34	\$12.28
53-3031	Driver/Sales Workers.....	920	\$15.02	\$10.74
53-3032	Truck Drivers, Heavy & Tractor-Trailer.....	5,990	\$18.85	\$17.99
53-3033	Truck Drivers, Light or Delivery Services	3,520	\$15.50	\$14.59
53-3041	Taxi Drivers & Chauffeurs	350	\$8.75	\$8.14
53-3099	Motor Vehicle Operators, All Other	NA	\$12.99	\$10.84
53-6031	Service Station Attendants.....	420	\$8.82	\$8.70
53-6041	Traffic Technicians	20	\$18.92	\$18.22
53-6099	Transportation Workers, All Other	70	\$11.67	\$9.88
53-7011	Conveyor Operators & Tenders.....	70	\$13.88	\$12.84
53-7021	Crane & Tower Operators.....	70	\$17.77	\$16.57
53-7051	Industrial Truck & Tractor Operators	3,500	\$13.83	\$13.57
53-7061	Cleaners of Vehicles & Equipment.....	740	\$9.20	\$9.06
53-7062	Laborers & Freight, Stock, & Material Movers, Hand.....	7,730	\$10.76	\$10.12

Wage Survey

Local Area III Wages by Occupation

SOC Code	Occupational Title	Estimated Employment	Mean Wage	Median Wage
53-7063	Machine Feeders & Offbearers	600	\$13.24	\$11.80
53-7064	Packers & Packagers, Hand.....	3,250	\$8.34	\$7.56

NA - not available

Wage Survey

Local Area III Annual Wages for Selected Occupations

SOC Code	Occupational Title	Estimated Employment	Average Annual Wage
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Management Occupations

11-9032	Education Administrators, Elementary and Secondary School	450	\$68,428
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Education, Training, and Library Occupations

25-1011	Business Teachers, Postsecondary	90	\$47,969
25-1021	Computer Science Teachers, Postsecondary	90	\$38,311
25-1032	Engineering Teachers, Postsecondary	NA	\$70,804
25-1065	Political Science Teachers, Postsecondary	10	\$43,991
25-1066	Psychology Teachers, Postsecondary	40	\$39,445
25-1072	Nursing Instructors and Teachers, Postsecondary	60	\$49,515
25-1081	Education Teachers, Postsecondary	40	\$35,262
25-1121	Art, Drama, and Music Teachers, Postsecondary	90	\$42,000
25-1124	Foreign Language and Literature Teachers, Postsecondary	NA	\$31,928
25-1126	Philosophy and Religion Teachers, Postsecondary	10	\$40,423
25-2012	Kindergarten Teachers, Except Special Education	330	\$35,360
25-2021	Elementary School Teachers, Except Special Education	3,890	\$36,177
25-2022	Middle School Teachers, Except Special and Vocational Education	1,800	\$35,210
25-2023	Vocational Education Teachers, Middle School	NA	\$37,319
25-2031	Secondary School Teachers, Except Special and Vocational Education	2,040	\$35,956
25-2032	Vocational Education Teachers, Secondary School	240	\$40,506
25-2041	Special Education Teachers, Preschool, Kindergarten, and Elementary School	560	\$37,590
25-2042	Special Education Teachers, Middle School	200	\$36,578
25-2043	Special Education Teachers, Secondary School	260	\$37,641
25-9041	Teacher Assistants	3,390	\$15,987

Arts, Design, Entertainment, Sports, and Media Occupations

27-2011	Actors	30	NA
27-2012	Producers and Directors	90	\$48,444
27-2022	Coaches and Scouts	240	\$32,096
27-2023	Umpires, Referees, and Other Sports Officials	30	\$22,518
27-2042	Musicians and Singers	30	NA

Healthcare Practitioners and Technical Occupations

29-9091	Athletic Trainers	60	\$44,362
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Wage Survey

Local Area III Annual Wages for Selected Occupations

SOC Code	Occupational Title	Estimated Employment	Average Annual Wage
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Transportation and Material Moving Occupations

53-2012	Commercial Pilots.....	60	\$50,577
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NA - not available